

## Department of Planning and Budget 2024 Session Fiscal Impact Statement

1. **Bill Number:** HB582

**House of Origin**     Introduced     Substitute     Engrossed  
**Second House**     In Committee     Substitute     Enrolled

2. **Patron:**    Simonds

3. **Committee:** Education

4. **Title:**    Public high schools; personnel; career coach required.

5. **Summary:** Requires each school board to employ at least one career coach in each public high school in the local school division whose duties are required to include assisting students with securing internships, externships, and credentialing opportunities as required by the Profile of a Virginia Graduate, providing students with information on apprenticeship programs, and connecting students to career opportunities. The bill provides that each such individual shall be employed in addition to and not as a replacement for the required school counselor positions, specialized student support positions, or support services positions.

6. **Budget Amendment Necessary:** Yes, Item 125.

7. **Fiscal Impact Estimates:** Preliminary, see item 8.

8. **Fiscal Implications:** This bill establishes a new staffing standard under Standard 2 of the Standards of Quality, requiring one career coach to be hired in each public high school. The Department of Education estimates that an additional \$17.9 million general fund is required in FY25 and an additional \$18.2 million general fund is required in FY26 to support the state share of the staffing standard.

Any additional state cost in outgoing years to support this staffing standard is indeterminate and would be based on the Direct Aid to Public Education budget as rebenchmarked for future biennia.

Local school divisions would have to provide the local share required to match any additional state funds received based on each division's local composite index. The actual fiscal impact to local school divisions is indeterminate at this time.

9. **Specific Agency or Political Subdivisions Affected:** Local school divisions, Department of Education

10. **Technical Amendment Necessary:** No

**11. Other Comments:** None