Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

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Bill Number: HB1124ER **Patron:** Clark
Bill Title: Autonomous driving systems; work group convened by the Secretary of Transportation; certain assessments and stakeholders.

Bill Summary: Directs the existing work group convened by the Secretary of Transportation regarding autonomous driving systems to (i) conduct an assessment of the workforce impacts created by autonomous vehicles, including an overview of job losses and gains; (ii) identify and include stakeholders and representatives from the auto manufacturing industry and labor representatives from the passenger and product carrier business; and (iii) conduct an assessment of labor impacts created by autonomous vehicles no later than November 1, 2026.

Budget Amendment Necessary: No **Items Impacted:** None
Explanation: See below

Fiscal Summary: The Virginia Department of Transportation (VDOT) estimates additional one-time nongeneral fund expenses of $130,000 to retain the necessary subject matter expertise to support the assessment of labor impacts created by autonomous vehicles. This cost may be mitigated if other workgroup members or stakeholders can support the required assessment.

Nongeneral Fund Expenditure Impact:

Agency	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
VDOT	$**0**	$**130,000**	$**0**	$**0**	$**0**	$**0**
TOTAL	$**0**	$**130,000**	$**0**	$**0**	$**0**	$**0**

Fiscal Analysis: VDOT indicates that the existing workgroup focused on autonomous driving systems has been supported and facilitated by consultants contracted by VDOT through the Virginia Transportation Research Council. The workgroup's legislated focus to-date has been operational, safety, and other technical considerations. The workgroup's current scope of work does not include workforce impacts, and VDOT's routine work does not focus on such impacts. VDOT estimates a one-time nongeneral fund cost of $130,000 to engage the necessary subject matter experts to conduct the required assessment of workforce impacts. This cost may be mitigated if other workgroup members or stakeholders can support the required assessment. This bill and Chapter 498 of the Acts of Assembly of 2025 authorize the workgroup and the Secretary of Transportation to identify any necessary stakeholders to support the workgroup.