



**Department of Planning and Budget**  
**2026 General Assembly Session**  
**State Fiscal Impact Statement**

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To cover this additional expenditure:

- **Average number of employees covered by UI taxes (FY06 - FY24 excluding FY20 and FY21): 3,565,926**
- **Average increase in employer taxes per employee: \$21.21**
- **Average increase in employer taxes as a percentage of the taxable wage base (\$8,000): 0.27%**

According to VEC, the agency will incur one-time administrative costs in implementing the provisions of this bill. The costs include an estimated \$46,074 for developing, testing, and implementing the changes needed for a new benefit table as well as increasing claimant and employer communication efforts. The Appropriation Act (Item 359 J.1) authorizes VEC to assess an administrative fee equal to .5 percent of taxable wages for purpose of supporting critical technology and staffing requirements in the administration of Virginia's unemployment compensation programs. VEC's nongeneral fund estimates assume revenue collection of \$16.0 million annually from this fee.

**Other:** None.