# Department of Planning and Budget
## 2026 General Assembly Session
### State Fiscal Impact Statement

**PUBLISHED: 3/31/2026 10:43 AM** **ORIGINAL**

**Bill Number:** HB460 ER **Patron:** Cohen
**Bill Title:** Small Business & Supplier Diversity, Dept. of; powers & duties, employment services organizations.

**Bill Summary:** Amends provisions related to the powers and duties of the Department of Small Business and Supplier Diversity to allow the department to implement any remediation or enhancement measure for employment services organizations as may be authorized by the Governor pursuant to existing law and develop regulations for program implementation. The bill also directs the department to amend relevant regulations of the Virginia Administrative Code to reflect the intent of the General Assembly to specifically reference "employment services organizations" in such regulations.

**Budget Amendment Necessary:** No **Items Impacted:** N/A
**Explanation:** This bill involves the Department of Small Business and Supplier Diversity (DSBSD); however, no budget action is required. See Fiscal Analysis section, below.

**Fiscal Summary:** It is anticipated that any expenditure impact DSBSD may incur in implementing the provisions of this bill can be absorbed. DSBSD currently includes employment services organizations in its programs, regulations, and reporting, as employment services organizations are part of the agency's Small, Women-owned, and Minority-owned Business (SWaM) Program.

**Fiscal Analysis:** This fiscal impact estimate is final. This bill allows DSBSD to implement remediation or enhancement measures for employment services organizations pursuant to existing law and develop regulations by including these entities in Paragraph A.6 of § 2.2-1605, Code of Virginia. It also includes data on employment services organizations in reporting requirements and data collection under § 2.2-1610, Code of Virginia. According to DSBSD, the agency currently includes employment services organizations in its programs, regulations, and reporting, as employment services organizations are part of the agency's Small, Women-owned, and Minority-owned Business (SWaM) Program. Therefore, these provisions are not anticipated to have a fiscal impact on the agency. The agency also does not anticipate incurring costs from amending 7VAC13 of the Virginia Administrative Code. It is anticipated that DSBSD can absorb any costs associated with the implementation of this bill.

**Other:** None.