

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to establish the Employee Child Care Assistance Program.*

3 [H 18]

4 Approved

5 **Be it enacted by the General Assembly of Virginia:**

6 1. § 1. As used in § 2:

7 *"Eligible mixed delivery provider" means a child day center or family day home that has been selected or*
8 *identified to deliver mixed delivery services through a local agreement with the relevant regional entity*
9 *established pursuant to subsection D of § 22.1-289.05 of the Code of Virginia.*10 *"Employer" means an employer with at least one employee who works in the Commonwealth in each of 20*
11 *or more calendar weeks in the current or preceding calendar year.*12 *"Small business" means an employer with fewer than 50 employees.*13 *"The Foundation" means the Virginia Early Childhood Foundation.*14 *"Third party administrator" means an entity approved by the Foundation to administer, receive, or*
15 *distribute funds as part of the Employee Child Care Assistance Program established pursuant to § 2. "Third*
16 *party administrator" includes a Ready Region lead agency.*17 § 2. With such funds as may be appropriated for such purpose pursuant to the general appropriation act,
18 *the Employee Child Care Assistance Program (the Program) is established for the purpose of providing*
19 *matching funds in order to incentivize employers to contribute to the child care costs of their employees. The*
20 *Program shall be administered by the Foundation. The Foundation shall establish such guidelines and*
21 *procedures as it deems necessary for the administration of the Program, subject to the following conditions*
22 *and requirements:*23 1. *To participate in the Program, an employer shall agree to make child care contributions to the eligible*
24 *mixed delivery provider on behalf of the employee or to a third-party administrator and shall provide any*
25 *other information deemed necessary by the Foundation;*26 2. *To the extent funds are available, the Foundation shall issue a state match directly to a third-party*
27 *administrator that has entered into an agreement with a participating employer pursuant to subdivision 1.*
28 *The amount of such state match shall be set forth in the general appropriation act;*29 3. *Program funds shall be provided on a first-come, first-served basis, provided, however, that the*
30 *Foundation is encouraged to prioritize the award of funds to proposals involving contributions from small*
31 *businesses;*32 4. *The Foundation may combine the Program with or incorporate the Program into any other program or*
33 *initiative related to the Mixed Delivery Program;*34 5. *The eligibility requirements for the Program and the required family contribution for the Program*
35 *shall be set forth in the general appropriation act. Flexibility shall be provided for securing additional payor*
36 *contributions for slots, including contributions from philanthropic organizations, military organizations or*
37 *programs, local government, or economic development agencies or programs; and*38 6. *Any sums of money appropriated for the purposes set forth in this section that are unexpended as of*
39 *June 30, 2027, and June 30, 2028, respectively, shall not revert to the general fund but shall be*
40 *reappropriated and allotted for expenditure for the same purposes set forth in this section through June 30,*
41 *2030.*42 2. **That the Virginia Early Childhood Foundation shall provide an interim report to the General**
43 **Assembly by September 1, 2028, and a summative report to the General Assembly by September 1,**
44 **2030, on the effectiveness and impact of the Employee Child Care Assistance Program established**
45 **pursuant to the first enactment of this act.**

ENROLLED

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