Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

PUBLISHED: 3/12/2026 11:29 AM **ORIGINAL**

Bill Number: HB1218 ER **Patron:** Delaney
Bill Title: Summer camps; employment of children.

Bill Summary: Permits children 14 years of age or older to be employed by a summer camp operated by a religious, service, or scouting organization and provides that such children may participate in all activities related to providing services to campers, provided that the summer camp is accredited and follows safety guidelines published by a recognized youth services organization.

Budget Amendment Necessary: No **Items Impacted:** N/A
Explanation: This bill involves the Department of Labor and Industry (DOLI). No budget amendment is required. However, cumulative workload from this and similar bills may exceed existing agency capacity at DOLI.

Fiscal Summary: It is anticipated that, as a stand-alone bill, associated costs can be absorbed. See Fiscal Analysis.

Fiscal Analysis: This fiscal impact statement is final. This bill permits children 14 years of age or older to be employed by a summer camp operated by a religious, service, or scouting organization and participate in activities providing services to campers, provided that the summer camp is accredited and follows published safety guidelines. According to DOLI, this bill expands the agency's responsibilities related to providing technical assistance, guidance, and complaint screening for labor and employment law matters. This bill may result in an increase in workload due to a potential increase in the number of inquiries the agency receives and complaints the agency is required to investigate; however, this amount is indeterminate. It is anticipated that any fiscal impact on the agency resulting from this bill, considered in isolation, can be absorbed within existing resources. However, if multiple bills requiring expanded agency responsibilities for labor and employment law matters are enacted during the same period, the cumulative workload may exceed the agency's current capacity and could result in additional resource needs. Any funding provided can be allocated to Item 352 of HB30/SB30, as introduced.

Budget amendments adopted by the House provide $6.5 million in general fund support in FY 2027 and $3.6 million in FY 2028, and 25 positions, for the department to hire additional personnel for labor law enforcement activities and develop a comprehensive case management system.

Other: None.