Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

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Bill Number: HB325ER **Patron:** Sullivan
Bill Title: Department of Fire Programs; mental health awareness training.

Bill Summary: The bill removes an existing requirement for the Department of Fire Programs and the Virginia Fire Services Board to provide appropriate continuing education credits to firefighters who receive mental health awareness training. The second enactment clause of the bill requires that the Department of Fire Programs develop a standardized two-hour virtual asynchronous training program on mental health awareness tailored for firefighters by December 1, 2026. The second enactment clause also provides that local fire departments may utilize such standardized training program or may use such standardized training program as guidance in developing their own mental health awareness training for its personnel.

Budget Amendment Necessary: Yes **Items Impacted:** Item 405
Explanation: Additional one-time funding is required to fund the costs of developing and administering the mental health awareness training proposed in this bill.

Fiscal Summary: According to the Department of Fire Programs (DFP), the bill is anticipated to require a one-time general fund appropriation of $188,100 in FY2027 to fund the development of the required mental health awareness training program.

General Fund Expenditure Impact:

Agency	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
Department of Fire Programs		$188,100				
TOTAL		**$188,100**				

Fiscal Analysis: According to DFP, the estimated cost to develop and upload a two-hour virtual asynchronous mental health awareness training program for firefighters to the agency's online training platform is approximately $188,100. This estimate includes costs associated with hiring a third-party contractor to develop the training program.

Other: House Amendment 405 #1h and Senate Amendment 405 #1h provides funding for this bill.