

**Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement**

PUBLISHED: 3/9/2026 9:18 AM

ORIGINAL

Bill Number: HB849ER

Patron: Cousins

Bill Title: Public school employees; suspension; notice and opportunity for a hearing.

Bill Summary: Provides that no school board employee shall be suspended without notice and, if applicable, an opportunity to be heard and amends current law to require any individual who has been so suspended, regardless of the length of the suspension, to continue to receive his then applicable salary unless and until the school board, after a hearing, determines otherwise. Under current law, such requirement only applies to any individual who has been suspended for a period in excess of five days.

Budget Amendment Necessary: No

Items Impacted: None

Explanation: There is no anticipated state fiscal impact as a result of the provisions of this bill. Any impact to local school divisions is indeterminate.

Fiscal Summary: See below.

General Fund Expenditure Impact:

<u>Agency</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2029</u>	<u>FY2030</u>	<u>FY2031</u>
None	\$0	\$0	\$0	\$0	\$0	\$0
TOTAL	\$0	\$0	\$0	\$0	\$0	\$0

Fiscal Analysis: The provisions of this bill amend requirements on local school divisions. Therefore, there is no anticipated state fiscal impact. Any impact to local school divisions is indeterminate.

Other: None.