Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

PUBLISHED: 3/6/2026 10:51 AM **ORIGINAL**

Bill Number: SB28 H2 **Patron:** Carroll Foy
Bill Title: Overtime for certain employees; pay for domestic workers, delayed effective date.

Bill Summary: Adds domestic workers, as defined in the bill, to provisions related to overtime pay. The bill has a delayed effective date of July 1, 2027.

Budget Amendment Necessary: No **Items Impacted:** N/A
Explanation: This bill impacts the Department of Labor and Industry, but no budget action is needed.

Fiscal Summary: It is anticipated that any impact can be absorbed within existing appropriation.

Fiscal Analysis: This fiscal impact estimate is preliminary. The fiscal impact statement will be updated as additional information is received.

Department of Labor and Industry

The Department of Labor and Industry (DOLI) is currently responsible for enforcing wage laws. It is anticipated that any increase in claims or workload resulting from this bill can be absorbed within existing resources.

Department of Medical Assistance Services

The definition of domestic worker in this bill does not apply to any employee providing consumer-directed services under Title XIX of the Social Security Act, 42 U.S.C. § 1396 et seq. or Title XXI of the Social Security Act, 42 U.S.C. § 1397aa et seq. As such, the provisions of this bill would not apply to employees providing consumer-directed personal care services in Medicaid. The bill is not expected to increase the cost of medical assistance services administered by the Department of Medical Assistance Services.

Other: The companion to this bill is HB27.