Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

PUBLISHED: 3/6/2026 10:09 AM **ORIGINAL**

Bill Number: HB139ER **Patron:** Simonds
Bill Title: School board policies; unpaid educational leave for certain employee association officers; purchase of service credit.

Bill Summary: Requires each school board to adopt a policy to approve unpaid educational leave for school board employees who are state employee association executive officers and for up to two school board employees who are local employee association officers for a maximum of four years per officer. The bill permits employee association officers approved for such leave to purchase service credit with the Virginia Retirement System for such period of leave.

Budget Amendment Necessary: No **Items Impacted:** None
Explanation: This bill has no anticipated state fiscal impact. Any impact to local school divisions is indeterminate.

Fiscal Analysis: There is no anticipated state fiscal impact under Direct Aid to Public Education or to the Virginia Retirement System (VRS), as this bill would codify existing VRS policy on purchase of service if the member is given unpaid educational leave by a local school board.

Other: None