

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding a section numbered 23.1-401.4, relating to public*
3 *institutions of higher education; reasonable accommodations for the religious beliefs and practices of*
4 *individual students.*

5 [H 131]
6 Approved

7 **Be it enacted by the General Assembly of Virginia:**

8 **1. That the Code of Virginia is amended by adding a section numbered 23.1-401.4 as follows:**

9 **§ 23.1-401.4. Reasonable accommodations for the religious beliefs and practices of individual students.**

10 *A. As used in this section, "reasonable accommodations" means any change to admissions or class*
11 *attendance requirements or the scheduling of examinations or work assignments that allows a student who*
12 *has applied to or who is enrolled at a public institution of higher education to exercise his religious beliefs*
13 *and practices and that does not fundamentally alter any admissions or educational requirement or place an*
14 *undue hardship on any employee, department, or office of such institution.*

15 *B. Each public institution of higher education shall provide reasonable accommodations for the religious*
16 *beliefs and practices of individual students with regard to admissions, class attendance, and the scheduling of*
17 *examinations and work assignments and shall provide and describe in the institution's student handbook or*
18 *an equivalent document and in the institution's faculty handbook or an equivalent document a grievance*
19 *procedure for any student to seek redress when the student believes that he has been unreasonably denied*
20 *such reasonable accommodations for his religious beliefs and practices.*