

**Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement**

Position Impact:

<u>Agency</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2029</u>	<u>FY2030</u>	<u>FY2031</u>
201 (DOE)	0	0.5	0.5	0.5	0	0
TOTAL	0	0.5	0.5	0.5	0	0

Fiscal Analysis: This bill establishes the Teacher Recruitment and Retention Mentorship Pilot Program, which would be administered by the Department of Education (DOE) in coordination with the Virginia Association of School Superintendents. The bill requires DOE to develop and implement policies and procedures, monitor and oversee activities, provide guidance and encourage and incentivize participation. The bill also includes reporting requirements for participants and for DOE. DOE does not currently have staff available to complete this work and anticipates that additional funding would be required. DOE estimates the need for 0.5 of a position at a cost of \$70,802 general fund per year to support the program until the program’s expiration.

Any additional cost to support these direct mentorship activities or programming would depend on the amount appropriated. Any impact to local school divisions to participate in this program is indeterminate.

Other: None