

1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to establish the Employee Child Care Assistance Program.*

3 [S 3]

4 Approved

5 **Be it enacted by the General Assembly of Virginia:**

6 1. § 1. As used in § 2:

7 "Eligible mixed delivery provider" means a child day center or family day home that has been selected or
8 identified to deliver mixed delivery services through a local agreement with the relevant regional entity
9 established pursuant to subsection D of § 22.1-289.05 of the Code of Virginia.10 "Employer" means an employer with at least one employee who works in the Commonwealth in each of 20
11 or more calendar weeks in the current or preceding calendar year.

12 "Small business" means an employer with fewer than 50 employees.

13 "The Foundation" means the Virginia Early Childhood Foundation.

14 "Third party administrator" means an entity approved by the Foundation to administer, receive, or
15 distribute funds as part of the Employee Child Care Assistance Program established pursuant to § 2. "Third
16 party administrator" includes a Ready Region lead agency.17 § 2. With such funds as may be appropriated for such purpose pursuant to the general appropriation act,
18 the Employee Child Care Assistance Program (the Program) is established for the purpose of providing
19 matching funds in order to incentivize employers to contribute to the child care costs of their employees. The
20 Program shall be administered by the Foundation. The Foundation shall establish such guidelines and
21 procedures as it deems necessary for the administration of the Program, subject to the following conditions
22 and requirements:23 1. To participate in the Program, an employer shall agree to make child care contributions to the eligible
24 mixed delivery provider on behalf of the employee or to a third-party administrator and shall provide any
25 other information deemed necessary by the Foundation;26 2. To the extent funds are available, the Foundation shall issue a state match directly to a third-party
27 administrator that has entered into an agreement with a participating employer pursuant to subdivision 1.
28 The amount of such state match shall be set forth in the general appropriation act;29 3. Program funds shall be provided on a first-come, first-served basis, provided, however, that the
30 Foundation is encouraged to prioritize the award of funds to proposals involving contributions from small
31 businesses;32 4. The Foundation may combine the Program with or incorporate the Program into any other program or
33 initiative related to the Mixed Delivery Program;34 5. The eligibility requirements for the Program and the required family contribution for the Program
35 shall be set forth in the general appropriation act. Flexibility shall be provided for securing additional payor
36 contributions for slots, including contributions from philanthropic organizations, military organizations or
37 programs, local government, or economic development agencies or programs; and38 6. Any sums of money appropriated for the purposes set forth in this section that are unexpended as of
39 June 30, 2027 and June 30, 2028, respectively, shall not revert to the general fund but shall be
40 reappropriated and allotted for expenditure for the same purposes set forth in this section through June 30,
41 2030.42 2. That the Virginia Early Childhood Foundation shall provide an interim report to the General
43 Assembly by September 1, 2028, and a summative report to the General Assembly by September 1,
44 2030, on the effectiveness and impact of the Employee Child Care Assistance Program established
45 pursuant to the first enactment of this act.

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