

Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

implementation of regulations, investigative processes, enforcement processes, record keeping systems, and training programs.

Lastly, the agency anticipates the need of a business services specialist to process more than 120 complaints annually (the inspection number is a subset of the number of complaints the agency receives). The specialist will also provide support to the program staff in its handling of investigations, managing case files, and, responding to informational requests e.g. Freedom of Information Act (FOIA) and legal.

Employers who violate the provisions of the bill may be subject to a civil penalty of up to \$1,000 per violation. Civil penalties are paid to the Literary Fund, and revenue impacts cannot be estimated because the number of violations is unknown.

Other: None.