



**Department of Planning and Budget**  
**2026 General Assembly Session**  
**State Fiscal Impact Statement**

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the federal protections becoming less stringent. DOLI states that as a result of this bill, the agency would need to continuously monitor federal regulatory changes, evaluate whether those changes reduce protections, engage with stakeholders, conduct legal, policy, and technical analysis, and, when necessary, retain or reinstate more protective state standards. DOLI anticipates that two Policy Analyst positions would be needed at an ongoing general fund cost of \$107,915 each. According to the agency, DOLI currently has no dedicated Policy Analyst positions, and DOLI's current Policy and Planning Division consists solely of the Director and a Regulatory Coordinator. The department states that these two existing positions do not have the capacity or expertise to absorb the additional workload required by this bill.

The two Policy Analyst positions would be responsible for monitoring federal regulatory developments, conducting comparative analyses of federal and state standards, and determining with the Director when adoption of more stringent prior requirements is required. They would also prepare briefing materials for agency leadership and Boards, draft regulatory language, support the development of regulatory packages, and coordinate with legal staff and stakeholders throughout the promulgation process. DOLI states that one position would be dedicated to the Occupational Safety and Health Program and one to the Wage and Hour Program, as DOLI anticipates there may be concurrent changes at the federal level to both program areas and each analyst would need expertise in the respective program areas.

Department of Energy

The bill requires the Department of Energy to promulgate certain mine safety regulations in the event that existing federal regulations are repealed, revoked, or made less stringent. Impact estimates from the Department of Energy are not yet available.

Other State Agencies

This bill requires that, in the event federal wage or hour law or federal occupational health and safety law were altered in any manner that results in the federal protections becoming less stringent, regulations shall be promulgated that incorporate the law being repealed, revoked, amended, or newly interpreted as a minimum requirement. There may be an impact on state agencies if new regulations were created that included elements beyond this minimum requirement; however, this amount is indeterminate.

**Other:** None.