



**Department of Planning and Budget**  
**2026 General Assembly Session**  
**State Fiscal Impact Statement**

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**Fiscal Summary:**

This proposal requires four additional Board members. Additional funding would be required for the Board member salaries and salaries of additional support staff required for the members, as well as IT updates.

**General Fund Expenditure Impact:**

<u>Agency</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2029</u>	<u>FY2030</u>	<u>FY2031</u>
Virginia Parole Board				\$1,109,818 - \$1,552,568	\$1,009,818 - \$1,452,568	\$1,009,818 - \$1,452,568
Department of Corrections				Indeterminate IT costs		
<b>TOTAL</b>				<b>Indeterminate IT costs</b>	\$1,009,818 - \$1,452,568	\$1,009,818 - \$1,452,568

**Position Impact:**

<u>Agency</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2029</u>	<u>FY2030</u>	<u>FY2031</u>
Virginia Parole Board				10	10	10
<b>TOTAL</b>				<b>10</b>	<b>10</b>	<b>10</b>

**Fiscal Analysis:**

According to the Parole Board (Board), the Board presently consists of five members appointed by the Governor. This bill would add at least four additional members. At this time, it is not clear how many additional Board members would be appointed and if such members would be full-time or part-time. The Board is presently a mix of part-time and full-time members. Section § 4-6.01 (Employee Compensation) of the Introduced Budget (HB30/SB30) sets the median compensation of a full-time member of the Parole Board at \$153,590. Accounting for fringe and health benefits, the estimated cost for each additional full-time member is \$212,101. The Board reports that the annual cost of a part-time board member is \$101,413. The total annual cost for four additional full-time Board members would be \$848,402 and the total annual cost for four part-time Board members would be \$405,652. The general fund expenditure table shows the annual cost ranging from four part-time Board members to four full-time members. The position table above includes four additional FTE for these positions.

To support the additional four new Board members, the Board states it would require three new clerk positions to be hired to schedule hearings, keep minutes, and ensure that meeting notices and minutes are

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posted for the public. Each clerk would be paired with a three-member panel. The Board estimates each clerk would cost \$74,768 for salary and fringe. The total annual cost for three clerks would be \$224,304. The Board also states it would need an additional records officer to compile, review, and redact the information to disseminate to inmates and attorneys. The Board estimates the records officer would cost \$100,062 for salary and fringe. Four FTE are included in the table for these positions.

According to the Virginia Parole Board (the Board), to effectively assess the criteria listed in the bill, the Board would need to create a new full-time Parole Examiner position with expertise in adolescent development. Based on the pay of an existing wage employee with a background in adolescent development, the Board estimates the annual cost for the new Parole Examiner would start at \$103,856 including salary and fringe in FY2029. One FTE is included in the table for this position.

The Board also reports that the current office space within the DOC headquarters building may be insufficient to provide accommodation for four new Board members and additional support staff. An assessment of office space and equipment needs would have to be conducted to determine if additional funding would be needed. It is anticipated that no matter the space location, there will be one-time equipment and furniture costs for the nine positions of approximately \$100,000 in FY2029.

The Board uses the Department of Corrections Information System (CORIS) to manage offender information and voting. Currently, the Department of Corrections (DOC) provides CORIS support for the Board and is financially responsible for making any systems changes. The Board, in consultation with DOC and the contractor that works on the CORIS offender management system (Abilis), reports that expanding the Board to nine members would require programming changes to the Board's CORIS Parole Board Module. However, the cost associated with the changes would not be known until DOC and Abilis complete a full assessment of the bill's requirements. Additionally, DOC estimates that adding a new subcategory of discretionary parole for juvenile offenders would cost \$40,000 upfront with an additional \$80,000 to complete the project for a total of \$120,000 in one-time costs (full amount shown in FY2029).

The Board reports that the increased complexity of the Parole Board Module in CORIS may also require an additional systems analyst to provide IT support. Currently, the DOC provides CORIS support for the Board and is financially responsible for making any systems changes. The annual cost for a full-time systems analyst is estimated at \$175,944 for salary and fringe and is included in the position table total.

**Other:** Similar to HB318.