

Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

PUBLISHED: 2/2/2026 2:31 PM

ORIGINAL

Bill Number: HB275

Patron: Rasoul

Bill Title: Employment prohibition exceptions; apprenticeships program for children 16 years of age or older.

Bill Summary: Permits a child 16 years of age or older to serve in an apprenticeship program or other work-based learning experience, provided that the child (i) is an apprentice registered pursuant to relevant law; (ii) is employed in a work-training program administered pursuant to relevant law; or (iii) has obtained an industry certification, license, or other verifiable proof of competency for the work being performed. Under current law, a child 16 years or older may only serve in a licensed barbershop or cosmetology salon under such circumstances.

Budget Amendment Necessary: No

Items Impacted: N/A

Explanation: This bill involves the Department of Labor and Industry (DOLI), the Department of Professional and Occupational Regulation (DPOR) and the Department of Workforce Development Advancement (DWDA); however, a budget amendment is not required.

Fiscal Summary: It is anticipated that the provisions of this bill can be implemented within current resources of DOLI and DPOR. Information from DWDA is pending.

Fiscal Analysis: This impact statement is preliminary. This bill amends allowances for minors 16 years of age or older to serve in an apprenticeship program or other work-based learning experience under certain conditions. It is anticipated that DOLI and DPOR can absorb any impact that may result from this bill. The impact to DWDA is pending.

Other: SB10 is the companion to this bill.