

Because these standards are state specific, DOLI does not anticipate any federal support for enforcement. Based on previous implementation of state specific standards for infectious disease prevention in response to COVID, DOLI anticipates the need for 120 inspections annually. The agency believes the standards will be comparable in terms of workload because they are health standards to prevent illness and impairment; have

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requirements on employers to develop policies, procedures, and prevention methods; have lack of control methodologies; and respond to ubiquitous hazards that can occur on or off the worksite.

Each inspector is expected to conduct at least 30 annual inspections, so four positions would be needed. Each additional compliance officer requires a general fund expenditure of \$123,320 for salary, fringe, and overhead for a total of \$493,280. Additionally, an annual cost of \$11,400 is anticipated to support translation services for inquires and documents. Because the bill directs the Board to adopt the regulations no later than May 1, 2027, enforcement costs are assumed to begin on that date. The table above reflects staff and translation costs prorated to cover two months for FY 2027.

The regulations may include fines for employers who violate the standards. Revenue would be paid to the literary fund. Any amount estimates are not possible prior to establishment of the standards and the amounts of the fines. The bill also creates a civil cause of action for employees to recover damages.

Other: None.