

60 *College System;*
61 2. Benefits provided under the Virginia Department of Human Resource Management Policy 1.30, Layoff,
62 and the Workforce Transition Act (§ 2.2-3200 et seq.);
63 3. Career transition services offered through the Virginia Employment Commission; and
64 4. Any additional support measures offered by the Department.

65 **§ 2.2-625. Department of Human Resource Management review; report.**

66 *The Department shall review the annual reports and Artificial Intelligence Workforce Transition Plans
67 submitted by agencies pursuant to this article to identify statewide trends, impacts on state positions, and
68 patterns across agencies and occupational categories. The Department shall submit an annual report to the
69 Governor, the Secretary of Administration, the Joint Legislative Audit and Review Commission, and the
70 Chairs of the House Committee on Appropriations, House Committee on Communications, Technology and
71 Innovation, Senate Committee on General Laws and Technology, and Senate Committee on Finance and
72 Appropriations by November 1 of each year that includes (i) the total reported impacts to state positions, (ii)
73 agency-level and statewide trends, (iii) projected workforce needs, (iv) recommended mitigation or retraining
74 strategies, and (v) identification of risks to continuity of government services. Such report shall be submitted
75 for publication as a report document as provided in the procedures of the Division of Legislative Automated
76 Systems for the processing of legislative documents and reports and shall be posted on the General
77 Assembly's website.*