

Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

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ORIGINAL

Bill Number: SB182 S1

Patron: Williams Graves

Bill Title: Short-term rental properties; hotels; human trafficking awareness training.

Bill Summary: The substitute bill requires every operator, defined in the bill, and its employees to complete an approved training course on recognizing and reporting instances of suspected human trafficking, as provided or approved by the Department of Criminal Justice Services. The bill has a delayed effective date of July 1, 2027. The bill contains technical amendments.

Budget Amendment Necessary: Yes

Items Impacted: 392

Explanation: Additional one-time funding is needed for initial course development. Ongoing funding and two positions are needed to develop and maintain training and training library.

Fiscal Summary: The substitute bill would expand the human trafficking training requirement to short-term rental operators, in addition to hotel proprietors. Every short-term rental operator shall require its employees to complete an online course provided by the Department of Criminal Justice Services (DCJS), or to complete a DCJS-approved training course, on recognizing and reporting instances of suspected human trafficking. The bill also requires DCJS to maintain a publicly available library of approved online or in-person courses.

DCJS estimates that 15,000 additional stakeholders will need to take this new training. Additional DCJS staff will be needed to manage access to this training including fielding questions about the training, reviewing training for inclusion in the library of approved training and providing help desk assistance to training system users. While the training itself would be at no charge, additional agency resources will be needed to support the additional individuals being trained.

DCJS does not currently maintain a publicly available library of approved online or in-person training courses. The agency would need to develop and maintain such library pursuant to this legislation.

DCJS anticipates a one-time cost of \$25,000 to hire subject matter experts to consult on development of a training course. DCJS also anticipates the need to hire two additional full-time positions, with an estimated annual cost of \$205,020, including salary and benefits for both positions. DCJS also estimates an ongoing annual cost of \$50,000 to develop and maintain the training library.

General Fund Expenditure Impact:

Agency	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
DCJS		\$127,510	\$255,020	\$255,020	\$255,020	\$255,020
TOTAL	\$127,510	\$255,020	\$255,020	\$255,020	\$255,020	\$255,020

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Position Impact:

<u>Agency</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2029</u>	<u>FY2030</u>	<u>FY2031</u>
DCJS		1	2	2	2	2
TOTAL		1	2	2	2	2

Fiscal Analysis: DCJS anticipates \$25,000 in one-time costs to hire subject matter experts to consult on development of a course on human trafficking for rental operators outlined in this bill. The cost will be incurred before the effective date of July 1, 2027, in order for the agency to implement the proposed requirements in the most efficient manner.

DCJS is responsible for developing and hosting the training outlined in this bill, therefore the agency anticipates the need for staff to not only develop the training but also to respond to requests for assistance from the rental operators. Based on current call volume from hotel and motel proprietors requesting assistance with the human trafficking training under current law, DCJS anticipates that the expansion to additional rental operators as outlined in the bill would result in a significant increase in volume of requests for assistance. The DCJS Learning Management System (LMS) has been developed to ensure that capacity to incorporate additional training is not an issue. DCJS anticipates that two additional positions would be needed to develop the new training course specifically for short-term rental operators, review and approve alternative courses, as well as to facilitate assistance to the expanded group of stakeholders. The estimated annual personnel cost for each position is \$102,510, including \$60,000 salary and \$42,510 in benefits. Although both positions were anticipated to be filled in fiscal year 2028 on the fiscal impact statement for the introduced version of the bill, upon further review, DCJS expects that one position would be needed in fiscal year 2027 to work with subject matter expert consultants on initial course development for the July 1, 2027, effective date.

DCJS anticipates a cost of \$50,000 annually for the development and maintenance of the training library. However, the exact cost is unknown, and it can vary greatly depending on the size, format, and configuration of different training submitted to DCJS. There would be no cost to DCJS if the agency is only required to maintain a list or directory of all available training.

Other: None