

**Fiscal Analysis:** Currently, the Senior Vice-President (SVP) for Health Sciences of VCU also serves as the Chief Executive Officer (CEO) of VCUHSA. The salary, benefits, and other costs of the position are currently split between VCU and VCUHSA. This legislation would prohibit the SVP for Health Sciences of VCU from also serving as the CEO of VCUHSA, essentially creating two positions, one at each entity. As a result, the full costs of the SVP for Health Sciences for VCU would be paid by VCU. As the incumbent employee holds a joint contract for the two positions with VCU and VCUHSA, this legislation may trigger a contract buyout, which

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**State Fiscal Impact Statement**

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would have a fiscal impact to both entities. However, decisions made by the incumbent and the respective boards of VCU and the VCUHSA could result in the employee retaining one of the two positions. In the event that the SVP position was vacant, VCU would also incur indeterminate costs associated with a national recruitment. Additionally, the ongoing fiscal impact would be dependent on the salary negotiated for the SVP position given the scope of the position provided in this legislation, which is unknown at this time. As a result, the fiscal impact of this legislation to VCU is indeterminate and is anticipated that the costs would be absorbed within existing resources. VCUHSA is a separate legal entity that does not have a state appropriation. Any additional costs to the VCUHSA in complying with the provisions of this bill, including the full costs to hire an individual to serve as CEO, are indeterminate and would need to be absorbed within existing resources.

**Other:** This bill is identical to SB431.