

Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

PUBLISHED: 1/26/2026 3:20 PM

ORIGINAL

Bill Number: HB1433 **Patron:** Laufer
Bill Title: Virginia Disability Commission; independent staff.

Bill Summary: Provides for the employment of an executive director and any other persons deemed necessary by the Virginia Disability Commission. Currently, the Virginia Disability Commission is provided with administrative staff support by the Office of the Clerk of the House of Delegates or the Senate, depending on the house in which the chair serves, and legal and policy staff support by the Division of Legislative Services.

Budget Amendment Necessary: Yes

Items Impacted: Items 1 and 6

Explanation: The Virginia Disability Commission will require appropriation to pay for staffing.

Fiscal Summary: Preliminary – The fiscal impact of this bill to Virginia Disability Commission (Commission) is indeterminate. This bill provides for staffing for the Commission. It is unknown how many staff the Commission may hire and the anticipated salaries.

General Fund Expenditure Impact:

Agency	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
Item 1	\$0	(\$18,468)	(\$18,468)	(\$18,468)	(\$18,468)	(\$18,468)
Item 6	\$0	\$238,468- 518,468	\$238,468- 518,468	\$238,468- 518,468	\$238,468- 518,468	\$238,468- 518,468
TOTAL	\$0	\$220,000- 500,000	\$220,000- 500,000	\$220,000- 500,000	\$220,000- 500,000	\$220,000- 500,000

Fiscal Analysis: This fiscal impact of this bill primarily involves the costs associated with staffing. The Commission may appoint an executive director and staff. It is unknown how many staff the Commission may hire and the anticipated salaries. The current average salary of Legislative executive directors is \$160,000 with total compensation, including fringes, around \$220,000. Staffing compensation depends on the position with pay ranging from \$56,000 for a coordinator and up to \$180,000 for a deputy director. On average, the salary and fringes is approximately \$140,000. For estimation purposes, the high range in the table above is for one director and two staff members at average salaries and fringes.

Currently, all legislative and nonlegislative compensation and travel is funded through appropriation in Item 1. This bill creates the Virginia Disability Commission (Commission) as a separate Item with staffing. It is estimated that legislative member travel appropriation is approximately \$6,352 for the House and \$3,176 for the Senate, and will need to move from Item 1 to the new Commission. It is estimated that nonlegislative member compensation is approximately \$600 for the House and \$400 for the Senate, and nonlegislative member travel is approximately \$4,764 for the House and \$3,176 for the Senate, and will need to move from

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Item 1 to the Commission. House and Senate legislative member compensation appropriation should stay in Item 1.

Other: None