

Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

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ORIGINAL

Bill Number: SB286

Patron: Aird

Bill Title: Department of Human Resource Management; State Government Internship Coordinator.

Bill Summary: Requires the Department of Human Resource Management to appoint a State Government Internship Coordinator to attract high-quality interns to the service of the Commonwealth with the goal of developing such interns to serve the Commonwealth as employees. The bill directs the State Government Internship Coordinator to consult with the State Council of Higher Education for Virginia to support such interns in competing for positions in agencies of the Commonwealth upon conclusion of their internships and completion of their educational programs.

Budget Amendment Necessary: Yes

Items Impacted: 74

Fiscal Summary: Preliminary – the Department of Human Resource Management will require additional funding for a full-time position, a part-time wage position, and other nonpersonnel costs related to running an internship program. Any potential impacts to State Council for Higher Education in Virginia are currently unavailable.

General Fund Expenditure Impact:

Agency	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
DHRM	\$0	\$175,224	\$175,224	\$175,224	\$175,224	\$175,224
TOTAL	\$0	\$175,224	\$175,224	\$175,224	\$175,224	\$175,224

Position Impact:

Agency	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
DHRM	0	1	1	1	1	1
TOTAL	0	1	1	1	1	1

Fiscal Analysis: This bill requires the Department of Human Resource Management (DHRM) to employ a State Government Internship Coordinator. DHRM will require additional funding to support the salary and benefits of that position, estimated at \$145,224 per year. The department will also require nonpersonnel related funding to support the position, including money for travel, outreach events, marketing materials, and other programming for interns during the course of their internship. The cost for these functions is estimated at \$15,000. DHRM also estimates the need for a part-time wage position during the summer months when a larger volume of interns is expected. The estimated cost for that wage position is \$15,000 per year.

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Other: This bill is similar, but not identical, to HB54.