

**Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement**

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ORIGINAL

Bill Number: HB1364

Patron: Henson

Bill Title: Employment discrimination against members of the General Assembly; prohibition; penalty.

Bill Summary: Prohibits discrimination in employment against a member of the General Assembly on the basis of his absence from employment due to his attendance at any regular or special session of the General Assembly or any meeting of a legislative committee, subcommittee, commission, council, or other entity on which he serves by reason of his status as a member of the General Assembly. A violation of the bill's provisions is a Class 3 misdemeanor.

Budget Amendment Necessary: No

Items Impacted: None

Explanation: N/A

Fiscal Summary: This bill creates a Class 3 misdemeanor, which is punishable by a fine of up to \$500. These offenses carry no jail time. All revenue collected from such fines is deposited into the Literary Fund. However, it is not possible to estimate either the number of convictions that may result or the amount of each fine that may be assessed under this legislation. Therefore, the impact of this bill cannot be determined.

Fiscal Analysis: See Fiscal Summary.

Other: None.