

2026 SESSION

INTRODUCED

26105614D

1 **HOUSE BILL NO. 1364**

2 Offered January 20, 2026

3 *A BILL to amend the Code of Virginia by adding a section numbered 30-9.1, relating to employment*
4 *discrimination against members of the General Assembly; prohibition; penalty.*

5 Patron—Henson

6 _____
7 Referred to Committee on Rules
8 _____

9 **Be it enacted by the General Assembly of Virginia:**

10 **1. That the Code of Virginia is amended by adding a section numbered 30-9.1 as follows:**

11 **§ 30-9.1. Prohibition on discrimination in employment; penalty.**

12 *Any person who serves as a member of the General Assembly shall neither be discharged from*
13 *employment nor have any adverse personnel action taken against him, nor shall he be required to use sick*
14 *leave or vacation time, as a result of his absence from employment due to his attendance at any regular or*
15 *special session of the General Assembly or any meeting of a legislative committee, subcommittee,*
16 *commission, council, or other entity on which he serves by reason of his status as a member of the General*
17 *Assembly. Any employer violating the provisions of this section is guilty of a Class 3 misdemeanor.*

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