

**Department of Planning and Budget**  
**2026 General Assembly Session**  
**State Fiscal Impact Statement**

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PUBLISHED: 1/19/2026 9:49 AM

ORIGINAL

**Bill Number:** HB849

**Patron:** Cousins

**Bill Title:** Public school employees; suspension; notice and opportunity for a hearing.

**Bill Summary:** Provides that no school board employee shall be suspended without notice and, if applicable, an opportunity to be heard and amends current law to require any individual who has been so suspended, regardless of the length of the suspension, to continue to receive his then applicable salary unless and until the school board, after a hearing, determines otherwise. Under current law, such requirement only applies to any individual who has been suspended for a period in excess of five days.

**Budget Amendment Necessary:** No

**Items Impacted:** None

**Explanation:** There is no anticipated state fiscal impact as a result of the provisions of this bill. Any impact to local school divisions is indeterminate.

**Fiscal Summary:** See below.

**General Fund Expenditure Impact:**

Agency	FY2026	FY2027	FY2028	FY2029	FY2030	FY2031
None	\$0	\$0	\$0	\$0	\$0	\$0
<b>TOTAL</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Fiscal Analysis:** The provisions of this bill amend requirements on local school divisions. Therefore, there is no anticipated state fiscal impact. Any impact to local school divisions is indeterminate.

**Other:** None.