



59     *metoidioplasty, orchiectomy, penectomy, phalloplasty, and vaginoplasty;*  
60     2. *Performing a mastectomy;*  
61     3. *Administering or supplying the following medications that induce transient or permanent infertility:*  
62       a. *Puberty-blocking medication to stop or delay normal puberty;*  
63       b. *Supraphysiologic doses of testosterone or other androgens to members of the female sex; or*  
64       c. *Supraphysiologic doses of estrogen or synthetic compounds with estrogenic activity to members of the male sex; or*  
65     4. *Removing any otherwise healthy or nondiseased body part or tissue.*

66     *B. A medical professional who engages in any of the practices identified in subsection A or causes any such practice to be performed shall be considered to have engaged in unprofessional conduct and shall be subject to revocation of licensure and other appropriate discipline by the medical professional's licensing or certifying board. The medical professional shall also be subject to a civil penalty of up to \$1,000 per occurrence.*

67     *C. This section does not apply to the good-faith medical decision of a parent or guardian of a minor born with a medically verifiable genetic disorder of sexual development, including any of the following:*

68       1. *A minor with external biological sex characteristics that are irresolvably ambiguous, such as a minor born having 46,XX chromosomes with virilization, 46,XY chromosomes with undervirilization, or both ovarian and testicular tissue; or*

69       2. *When a physician has otherwise diagnosed a disorder of sexual development, in which the physician has determined through genetic testing that the minor does not have the normal sex chromosome structure for male or female sexes.*

70     *D. Notwithstanding any other provision of law, it shall be unlawful for any health care provider that receives state funds to furnish, provide, or perform any health care service that constitutes the performance of or preparation for a gender transition procedure to a minor.*

71     **§ 32.1-378. Counseling.**

72     *A state office, agency, political subdivision of the state or local government, or any organization with authority to license or discipline the members of a profession may not prohibit, impose any penalty upon, or take any adverse action against any individual who gives or receives counsel, advice, guidance, or any other speech or communication, whether described as therapy or provided for a fee, consistent with conscience or religious belief.*

73     **§ 32.1-379. Protection of parental rights.**

74     *A. Parents, guardians, or custodians, in exercising the fundamental right to care for their child, may withhold consent for any treatment, activity, or mental health care services that are designed or intended to form their child's conceptions of sex and gender or to treat gender dysphoria or gender nonconformity. The Commonwealth, its agents, and its political subdivisions shall not infringe upon or impede the exercise of this right under this section.*

75     *B. No government agent, nor any employee of the Commonwealth, any political subdivision of the Commonwealth, or any other governmental entity, except for law-enforcement personnel, shall encourage or coerce a minor to withhold information from the minor's parent, nor shall any such employee withhold from a minor's parents information that is relevant to the physical or mental health of their child and of a sort that parents interested in and responsible for the well-being of a minor reasonably would demand and should be apprised of. Such conduct shall be grounds for discipline of the employee, in addition to any other remedies provided to a parent under the Act.*

76     *C. If a government agent has knowledge that a minor under its care or supervision has exhibited symptoms of gender dysphoria or gender nonconformity or otherwise demonstrates a desire to be treated in a manner incongruent with the minor's sex, the government agent or entity with knowledge of that circumstance shall immediately notify, in writing, each of the minor's parents, guardians, or custodians. The notice shall describe all of the relevant circumstances with reasonable specificity.*

77     **§ 32.1-380. Whistleblower protection.**

78     *A. No person shall be discriminated against in any manner because the person does any of the following:*  
79       1. *Provides, causes to be provided, or takes steps to provide or cause to be provided to his employer, the Attorney General, any state agency, the U.S. Department of Health and Human Services, or any other federal agency any information or any act or omission that is a violation of any provision of the Act;*

80       2. *Testifies or prepares to testify in a proceeding concerning a violation of the Act; or*

81       3. *Assists or participates in a proceeding concerning a violation of the Act.*

82     *B. Unless a disclosure or report of information is specifically prohibited by law, no person shall be discriminated against in any manner because the person disclosed any information under the Act that the person believes evinces any of the following:*

83       1. *Any violation of law, rule, or regulation.*

84       2. *Any violation of any standard of care or other ethical guidelines for the provision of any health care service.*

85       3. *Gross mismanagement, a gross waste of funds, an abuse of authority, or a substantial and specific*

121 *danger to public health or safety.*

122 **§ 32.1-381. Civil remedies.**

123 A. Any person may seek injunctive relief and may sue for any violation of any provision of the Act against  
 124 the clinic, health care system, medical professional, or other person responsible for the violation and recover  
 125 compensatory damages, punitive damages, and reasonable attorney fees and costs.

126 B. An action shall be commenced under this section within two years after the cause of action accrues,  
 127 except that an action for injury sustained during the infancy of a person shall be brought within 20 years  
 128 after the date on which the person attains 18 years of age.

129 **§ 32.1-382. Prohibition.**

130 A. A political subdivision of the Commonwealth is prohibited from enacting, adopting, maintaining, or  
 131 enforcing any order, ordinance, rule, regulation, policy, or other similar measure that prohibits, restricts,  
 132 limits, controls, directs, or otherwise interferes with the professional conduct and judgment of a mental  
 133 health care professional or counselor, including speech, undertaken within the course of treatment and  
 134 communication with clients, patients, other persons, or the public, including therapies, counseling, referrals,  
 135 and education.

136 B. The Attorney General or a mental health care professional or counselor may bring an action for an  
 137 injunction to prevent or restrain violations of this section. A mental health care professional may recover  
 138 reasonable costs and attorney fees incurred in obtaining an injunction under this section.

139 C. Sovereign and governmental immunity to suit and from liability is waived and abolished to the extent of  
 140 the liability created by this section.

141 **§ 32.1-383. Limitation on use of state funds for gender transition procedures.**

142 No state funds may be used, directly or indirectly, for the performance of or in furtherance of gender  
 143 transition procedures or to support the administration of any governmental health plan or government-  
 144 offered insurance policy offering gender transition procedures.