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## HOUSE BILL NO. 1318

Offered January 16, 2026

*A BILL to amend and reenact § 32.1-127 of the Code of Virginia, relating to hospitals; emergency department physicians.*

## Patron—Willett

### Committee Referral Pending

**Be it enacted by the General Assembly of Virginia:**

**1. That § 32.1-127 of the Code of Virginia is amended and reenacted as follows:**

## § 32.1-127. Regulations.

A. The regulations promulgated by the Board to carry out the provisions of this article shall be in substantial conformity to the standards of health, hygiene, sanitation, construction, and safety as established and recognized by medical and health care professionals and by specialists in matters of public health and safety, including health and safety standards established under provisions of Title XVIII and Title XIX of the Social Security Act, and to the provisions of Article 2 (§ 32.1-138 et seq.).

**B. Such regulations:**

1. Shall include minimum standards for (i) the construction and maintenance of hospitals, nursing homes, and certified nursing facilities to ensure the environmental protection and the life safety of its patients, employees, and the public; (ii) the operation, staffing, and equipping of hospitals, nursing homes, and certified nursing facilities; (iii) qualifications and training of staff of hospitals, nursing homes, and certified nursing facilities, except those professionals licensed or certified by the Department of Health Professions; (iv) conditions under which a hospital or nursing home may provide medical and nursing services to patients in their places of residence; and (v) policies related to infection prevention, disaster preparedness, and facility security of hospitals, nursing homes, and certified nursing facilities;

2. Shall provide that at least one physician who is licensed to practice medicine in the Commonwealth and is primarily responsible for the emergency department shall be on duty and physically present at all times at each hospital that operates or holds itself out as operating an emergency service *and is not a psychiatric emergency department as defined in subsection A of § 37.2-809. Such psychiatric emergency departments shall have (i) a written agreement in place with the local emergency medical services providers stating that patients experiencing non-psychiatric emergency medical conditions shall be transported to a facility that provides emergency medical treatment, (ii) a transfer agreement in place providing that patients requiring non-psychiatric medical emergency services shall be transferred to a facility that provides emergency medical treatment, (iii) video consultative services available with a physician at a facility that provides emergency medical treatment, and (iv) providers present with Advanced Cardiovascular Life Support (ACLS) and Pediatric Advanced Life Support (PALS) training;*

3. May classify hospitals and nursing homes by type of specialty or service and may provide for licensing hospitals and nursing homes by bed capacity and by type of specialty or service;

4. Shall also require that each hospital establish a protocol for organ donation, in compliance with federal law and the regulations of the Centers for Medicare and Medicaid Services (CMS), particularly 42 C.F.R. § 482.45. Each hospital shall have an agreement with an organ procurement organization designated in CMS regulations for routine contact, whereby the provider's designated organ procurement organization certified by CMS (i) is notified in a timely manner of all deaths or imminent deaths of patients in the hospital and (ii) is authorized to determine the suitability of the decedent or patient for organ donation and, in the absence of a similar arrangement with any eye bank or tissue bank in Virginia certified by the Eye Bank Association of America or the American Association of Tissue Banks, the suitability for tissue and eye donation. The hospital shall also have an agreement with at least one tissue bank and at least one eye bank to cooperate in the retrieval, processing, preservation, storage, and distribution of tissues and eyes to ensure that all usable tissues and eyes are obtained from potential donors and to avoid interference with organ procurement. The protocol shall ensure that the hospital collaborates with the designated organ procurement organization to inform the family of each potential donor of the option to donate organs, tissues, or eyes or to decline to donate. The individual making contact with the family shall have completed a course in the methodology for approaching potential donor families and requesting organ or tissue donation that (a) is offered or approved by the organ procurement organization and designed in conjunction with the tissue and eye bank community and (b) encourages discretion and sensitivity according to the specific circumstances, views, and beliefs of the relevant family. In addition, the hospital shall work cooperatively with the designated organ procurement organization in educating the staff responsible for contacting the organ procurement organization's personnel on donation issues, the proper review of death records to improve identification of potential donors, and the

59 proper procedures for maintaining potential donors while necessary testing and placement of potential  
60 donated organs, tissues, and eyes takes place. This process shall be followed, without exception, unless the  
61 family of the relevant decedent or patient has expressed opposition to organ donation, the chief administrative  
62 officer of the hospital or his designee knows of such opposition, and no donor card or other relevant  
63 document, such as an advance directive, can be found;

64 5. Shall require that each hospital that provides obstetrical services establish a protocol for admission or  
65 transfer of any pregnant woman who presents herself while in labor;

66 6. Shall also require that each licensed hospital develop and implement a protocol requiring written  
67 discharge plans for identified, substance-abusing, postpartum women and their infants. The protocol shall  
68 require that the discharge plan be discussed with the patient and that appropriate referrals for the mother and  
69 the infant be made and documented. Appropriate referrals may include, but need not be limited to, treatment  
70 services, comprehensive early intervention services for infants and toddlers with disabilities and their families  
71 pursuant to Part H of the Individuals with Disabilities Education Act, 20 U.S.C. § 1471 et seq., and  
72 family-oriented prevention services. The discharge planning process shall involve, to the extent possible, the  
73 other parent of the infant and any members of the patient's extended family who may participate in the  
74 follow-up care for the mother and the infant. Immediately upon identification, pursuant to § 54.1-2403.1, of  
75 any substance-abusing, postpartum woman, the hospital shall notify, subject to federal law restrictions, the  
76 community services board of the jurisdiction in which the woman resides to appoint a discharge plan  
77 manager. The community services board shall implement and manage the discharge plan;

78 7. Shall require that each nursing home and certified nursing facility fully disclose to the applicant for  
79 admission the home's or facility's admissions policies, including any preferences given;

80 8. Shall require that each licensed hospital establish a protocol relating to the rights and responsibilities of  
81 patients which shall include a process reasonably designed to inform patients of such rights and  
82 responsibilities. Such rights and responsibilities of patients, a copy of which shall be given to patients on  
83 admission, shall be consistent with applicable federal law and regulations of the Centers for Medicare and  
84 Medicaid Services;

85 9. Shall establish standards and maintain a process for designation of levels or categories of care in  
86 neonatal services according to an applicable national or state-developed evaluation system. Such standards  
87 may be differentiated for various levels or categories of care and may include, but need not be limited to,  
88 requirements for staffing credentials, staff/patient ratios, equipment, and medical protocols;

89 10. Shall require that each nursing home and certified nursing facility train all employees who are  
90 mandated to report adult abuse, neglect, or exploitation pursuant to § 63.2-1606 on such reporting procedures  
91 and the consequences for failing to make a required report;

92 11. Shall permit hospital personnel, as designated in medical staff bylaws, rules and regulations, or  
93 hospital policies and procedures, to accept emergency telephone and other verbal orders for medication or  
94 treatment for hospital patients from physicians, and other persons lawfully authorized by state statute to give  
95 patient orders, subject to a requirement that such verbal order be signed, within a reasonable period of time  
96 not to exceed 72 hours as specified in the hospital's medical staff bylaws, rules and regulations or hospital  
97 policies and procedures, by the person giving the order, or, when such person is not available within the  
98 period of time specified, co-signed by another physician or other person authorized to give the order;

99 12. Shall require, unless the vaccination is medically contraindicated or the resident declines the offer of  
100 the vaccination, that each certified nursing facility and nursing home provide or arrange for the  
101 administration to its residents of (i) an annual vaccination against influenza and (ii) a pneumococcal  
102 vaccination, in accordance with the most recent recommendations of the Advisory Committee on  
103 Immunization Practices of the Centers for Disease Control and Prevention;

104 13. Shall require that each nursing home and certified nursing facility register with the Department of  
105 State Police to receive notice of the registration, reregistration, or verification of registration information of  
106 any person required to register with the Sex Offender and Crimes Against Minors Registry pursuant to  
107 Chapter 9 (§ 9.1-900 et seq.) of Title 9.1 within the same or a contiguous zip code area in which the home or  
108 facility is located, pursuant to § 9.1-914;

109 14. Shall require that each nursing home and certified nursing facility ascertain, prior to admission,  
110 whether a potential patient is required to register with the Sex Offender and Crimes Against Minors Registry  
111 pursuant to Chapter 9 (§ 9.1-900 et seq.) of Title 9.1, if the home or facility anticipates the potential patient  
112 will have a length of stay greater than three days or in fact stays longer than three days;

113 15. Shall require that each licensed hospital include in its visitation policy a provision allowing each adult  
114 patient to receive visits from any individual from whom the patient desires to receive visits, subject to other  
115 restrictions contained in the visitation policy including, ~~but not limited to~~, those related to the patient's  
116 medical condition and the number of visitors permitted in the patient's room simultaneously;

117 16. Shall require that each nursing home and certified nursing facility shall, upon the request of the  
118 facility's family council, send notices and information about the family council mutually developed by the  
119 family council and the administration of the nursing home or certified nursing facility, and provided to the  
120 facility for such purpose, to the listed responsible party or a contact person of the resident's choice up to six

121 times per year. Such notices may be included together with a monthly billing statement or other regular  
 122 communication. Notices and information shall also be posted in a designated location within the nursing  
 123 home or certified nursing facility. No family member of a resident or other resident representative shall be  
 124 restricted from participating in meetings in the facility with the families or resident representatives of other  
 125 residents in the facility;

126 17. Shall require that each nursing home and certified nursing facility maintain, per facility, non-eroding  
 127 general liability insurance coverage in a minimum amount of \$1 million per occurrence, and professional  
 128 liability coverage in an amount at least equal to the recovery limit set forth in § 8.01-581.15 per patient  
 129 occurrence, to compensate patients or individuals for injuries and losses resulting from the negligent acts of  
 130 the facility. Failure to maintain such minimum insurance limits under this section shall result in revocation of  
 131 the facility's license. Each nursing home and certified nursing facility shall provide at licensure renewal or  
 132 have available to the Board proof of the insurance coverages as required by this section;

133 18. Shall require each hospital that provides obstetrical services to establish policies to follow when a  
 134 stillbirth, as defined in § 32.1-69.1, occurs that meet the guidelines pertaining to counseling patients and their  
 135 families and other aspects of managing stillbirths as may be specified by the Board in its regulations;

136 19. Shall require each nursing home to provide a full refund of any unexpended patient funds on deposit  
 137 with the facility following the discharge or death of a patient, other than entrance-related fees paid to a  
 138 continuing care provider as defined in § 38.2-4900, within 30 days of a written request for such funds by the  
 139 discharged patient or, in the case of the death of a patient, the person administering the person's estate in  
 140 accordance with the Virginia Small Estates Act (§ 64.2-600 et seq.);

141 20. Shall require that each hospital that provides inpatient psychiatric services establish a protocol that  
 142 requires, for any refusal to admit (i) a medically stable patient referred to its psychiatric unit, direct verbal  
 143 communication between the on-call physician in the psychiatric unit and the referring physician, if requested  
 144 by such referring physician, and prohibits on-call physicians or other hospital staff from refusing a request for  
 145 such direct verbal communication by a referring physician and (ii) a patient for whom there is a question  
 146 regarding the medical stability or medical appropriateness of admission for inpatient psychiatric services due  
 147 to a situation involving results of a toxicology screening, the on-call physician in the psychiatric unit to which  
 148 the patient is sought to be transferred to participate in direct verbal communication, either in person or via  
 149 telephone, with a clinical toxicologist or other person who is a Certified Specialist in Poison Information  
 150 employed by a poison control center that is accredited by the American Association of Poison Control  
 151 Centers to review the results of the toxicology screen and determine whether a medical reason for refusing  
 152 admission to the psychiatric unit related to the results of the toxicology screen exists, if requested by the  
 153 referring physician;

154 21. Shall require that each hospital that is equipped to provide life-sustaining treatment shall develop a  
 155 policy governing determination of the medical and ethical appropriateness of proposed medical care, which  
 156 shall include (i) a process for obtaining a second opinion regarding the medical and ethical appropriateness of  
 157 proposed medical care in cases in which a physician has determined proposed care to be medically or  
 158 ethically inappropriate; (ii) provisions for review of the determination that proposed medical care is  
 159 medically or ethically inappropriate by an interdisciplinary medical review committee and a determination by  
 160 the interdisciplinary medical review committee regarding the medical and ethical appropriateness of the  
 161 proposed health care; and (iii) requirements for a written explanation of the decision reached by the  
 162 interdisciplinary medical review committee, which shall be included in the patient's medical record. Such  
 163 policy shall ensure that the patient, his agent, or the person authorized to make medical decisions pursuant to  
 164 § 54.1-2986 (a) are informed of the patient's right to obtain his medical record and to obtain an independent  
 165 medical opinion and (b) afforded reasonable opportunity to participate in the medical review committee  
 166 meeting. Nothing in such policy shall prevent the patient, his agent, or the person authorized to make medical  
 167 decisions pursuant to § 54.1-2986 from obtaining legal counsel to represent the patient or from seeking other  
 168 remedies available at law, including seeking court review, provided that the patient, his agent, or the person  
 169 authorized to make medical decisions pursuant to § 54.1-2986, or legal counsel provides written notice to the  
 170 chief executive officer of the hospital within 14 days of the date on which the physician's determination that  
 171 proposed medical treatment is medically or ethically inappropriate is documented in the patient's medical  
 172 record;

173 22. Shall require every hospital with an emergency department to establish a security plan. Such security  
 174 plan shall be developed using standards established by the International Association for Healthcare Security  
 175 and Safety or other industry standard and shall be based on the results of a security risk assessment of each  
 176 emergency department location of the hospital and shall include the presence of at least one off-duty  
 177 law-enforcement officer or trained security personnel who is present in the emergency department at all times  
 178 as indicated to be necessary and appropriate by the security risk assessment. Such security plan shall be based  
 179 on identified risks for the emergency department, including trauma level designation, overall volume, volume  
 180 of psychiatric and forensic patients, incidents of violence against staff, and level of injuries sustained from  
 181 such violence, and prevalence of crime in the community, in consultation with the emergency department  
 182 medical director and nurse director. The security plan shall also outline training requirements for security

183 personnel in the potential use of and response to weapons, defensive tactics, de-escalation techniques,  
184 appropriate physical restraint and seclusion techniques, crisis intervention, and trauma-informed approaches.  
185 Such training shall also include instruction on safely addressing situations involving patients, family  
186 members, or other persons who pose a risk of harm to themselves or others due to mental illness or substance  
187 abuse or who are experiencing a mental health crisis. Such training requirements may be satisfied through  
188 completion of the Department of Criminal Justice Services minimum training standards for auxiliary police  
189 officers as required by § 15.2-1731. The Commissioner shall provide a waiver from the requirement that at  
190 least one off-duty law-enforcement officer or trained security personnel be present at all times in the  
191 emergency department if the hospital demonstrates that a different level of security is necessary and  
192 appropriate for any of its emergency departments based upon findings in the security risk assessment;

193 23. Shall require that each hospital establish a protocol requiring that, before a health care provider  
194 arranges for air medical transportation services for a patient who does not have an emergency medical  
195 condition as defined in 42 U.S.C. § 1395dd(e)(1), the hospital shall provide the patient or his authorized  
196 representative with written or electronic notice that the patient (i) may have a choice of transportation by an  
197 air medical transportation provider or medically appropriate ground transportation by an emergency medical  
198 services provider and (ii) will be responsible for charges incurred for such transportation in the event that the  
199 provider is not a contracted network provider of the patient's health insurance carrier or such charges are not  
200 otherwise covered in full or in part by the patient's health insurance plan;

201 24. Shall establish an exemption from the requirement to obtain a license to add temporary beds in an  
202 existing hospital or nursing home, including beds located in a temporary structure or satellite location  
203 operated by the hospital or nursing home, provided that the ability remains to safely staff services across the  
204 existing hospital or nursing home, (i) for a period of no more than the duration of the Commissioner's  
205 determination plus 30 days when the Commissioner has determined that a natural or man-made disaster has  
206 caused the evacuation of a hospital or nursing home and that a public health emergency exists due to a  
207 shortage of hospital or nursing home beds or (ii) for a period of no more than the duration of the emergency  
208 order entered pursuant to § 32.1-13 or 32.1-20 plus 30 days when the Board, pursuant to § 32.1-13, or the  
209 Commissioner, pursuant to § 32.1-20, has entered an emergency order for the purpose of suppressing a  
210 nuisance dangerous to public health or a communicable, contagious, or infectious disease or other danger to  
211 the public life and health;

212 25. Shall establish protocols to ensure that any patient scheduled to receive an elective surgical procedure  
213 for which the patient can reasonably be expected to require outpatient physical therapy as a follow-up  
214 treatment after discharge is informed that he (i) is expected to require outpatient physical therapy as a follow-  
215 up treatment and (ii) will be required to select a physical therapy provider prior to being discharged from the  
216 hospital;

217 26. Shall permit nursing home staff members who are authorized to possess, distribute, or administer  
218 medications to residents to store, dispense, or administer cannabis oil to a resident who has been issued a  
219 valid written certification for the use of cannabis oil in accordance with § 4.1-1601;

220 27. Shall require each hospital with an emergency department to establish a protocol for the treatment and  
221 discharge of individuals experiencing a substance use-related emergency, which shall include provisions for  
222 (i) appropriate screening and assessment of individuals experiencing substance use-related emergencies to  
223 identify medical interventions necessary for the treatment of the individual in the emergency department and  
224 (ii) recommendations for follow-up care following discharge for any patient identified as having a substance  
225 use disorder, depression, or mental health disorder, as appropriate, which may include, for patients who have  
226 been treated for substance use-related emergencies, including opioid overdose, or other high-risk patients, (a)  
227 the dispensing of naloxone or other opioid antagonist used for overdose reversal pursuant to subsection Y of  
228 § 54.1-3408 at discharge or (b) issuance of a prescription for and information about accessing naloxone or  
229 other opioid antagonist used for overdose reversal, including information about accessing naloxone or other  
230 opioid antagonist used for overdose reversal at a community pharmacy, including any outpatient pharmacy  
231 operated by the hospital, or through a community organization or pharmacy that may dispense naloxone or  
232 other opioid antagonist used for overdose reversal without a prescription pursuant to a statewide standing  
233 order. Such protocols may also provide for referrals of individuals experiencing a substance use-related  
234 emergency to peer recovery specialists and community-based providers of behavioral health services, or to  
235 providers of pharmacotherapy for the treatment of drug or alcohol dependence or mental health diagnoses;

236 28. During a public health emergency related to COVID-19, shall require each nursing home and certified  
237 nursing facility to establish a protocol to allow each patient to receive visits, consistent with guidance from  
238 the Centers for Disease Control and Prevention and as directed by the Centers for Medicare and Medicaid  
239 Services and the Board. Such protocol shall include provisions describing (i) the conditions, including  
240 conditions related to the presence of COVID-19 in the nursing home, certified nursing facility, and  
241 community, under which in-person visits will be allowed and under which in-person visits will not be  
242 allowed and visits will be required to be virtual; (ii) the requirements with which in-person visitors will be  
243 required to comply to protect the health and safety of the patients and staff of the nursing home or certified  
244 nursing facility; (iii) the types of technology, including interactive audio or video technology, and the staff

support necessary to ensure visits are provided as required by this subdivision; and (iv) the steps the nursing home or certified nursing facility will take in the event of a technology failure, service interruption, or documented emergency that prevents visits from occurring as required by this subdivision. Such protocol shall also include (a) a statement of the frequency with which visits, including virtual and in-person, where appropriate, will be allowed, which shall be at least once every 10 calendar days for each patient; (b) a provision authorizing a patient or the patient's personal representative to waive or limit visitation, provided that such waiver or limitation is included in the patient's health record; and (c) a requirement that each nursing home and certified nursing facility publish on its website or communicate to each patient or the patient's authorized representative, in writing or via electronic means, the nursing home's or certified nursing facility's plan for providing visits to patients as required by this subdivision;

29. Shall require each hospital, nursing home, and certified nursing facility to establish and implement policies to ensure the permissible access to and use of an intelligent personal assistant provided by a patient, in accordance with such regulations, while receiving inpatient services. Such policies shall ensure protection of health information in accordance with the requirements of the federal Health Insurance Portability and Accountability Act of 1996, 42 U.S.C. § 1320d et seq., as amended. For the purposes of this subdivision, "intelligent personal assistant" means a combination of an electronic device and a specialized software application designed to assist users with basic tasks using a combination of natural language processing and artificial intelligence, including such combinations known as "digital assistants" or "virtual assistants";

30. During a declared public health emergency related to a communicable disease of public health threat, shall require each hospital, nursing home, and certified nursing facility to establish a protocol to allow patients to receive visits from a rabbi, priest, minister, or clergy of any religious denomination or sect consistent with guidance from the Centers for Disease Control and Prevention and the Centers for Medicare and Medicaid Services and subject to compliance with any executive order, order of public health, Department guidance, or any other applicable federal or state guidance having the effect of limiting visitation. Such protocol may restrict the frequency and duration of visits and may require visits to be conducted virtually using interactive audio or video technology. Any such protocol may require the person visiting a patient pursuant to this subdivision to comply with all reasonable requirements of the hospital, nursing home, or certified nursing facility adopted to protect the health and safety of the person, patients, and staff of the hospital, nursing home, or certified nursing facility;

31. Shall require that every hospital that makes health records, as defined in § 32.1-127.1:03, of patients who are minors available to such patients through a secure website shall make such health records available to such patient's parent or guardian through such secure website, unless the hospital cannot make such health record available in a manner that prevents disclosure of information, the disclosure of which has been denied pursuant to subsection F of § 32.1-127.1:03 or for which consent required in accordance with subsection E of § 54.1-2969 has not been provided;

32. Shall require that every hospital where surgical procedures are performed adopt a policy requiring the use of a smoke evacuation system for all planned surgical procedures that are likely to generate surgical smoke. For the purposes of this subdivision, "smoke evacuation system" means smoke evacuation equipment and technologies designed to capture, filter, and remove surgical smoke at the site of origin and to prevent surgical smoke from making ocular contact or contact with a person's respiratory tract;

33. Shall require every hospital with an emergency department, when conducting a urine drug screening to assist in diagnosing a patient's condition, to include testing for fentanyl in such urine drug screening; and

34. Shall establish fees for the issuance, change, or renewal of a hospital or nursing home license to cover the costs of operating the hospital and nursing home licensure and inspection program in a manner that ensures timely completion of inspections as set forth in § 32.1-126. In establishing such fees, the Board shall distribute the costs of operating the hospital and nursing home licensure and inspection program in an equitable manner across all hospitals or nursing homes and ensure that the amount of such fees shall change no more frequently than annually. Fee changes under this section shall only be initiated if the expenses allocated to the Hospital and Nursing Home Licensure and Inspection Program Fund established under § 32.1-130, plus any state or other funding sources appropriated for the hospital and nursing home licensure and inspection program, are shown to be more than 10 percent greater or less than the annual costs of operating the hospital and nursing home licensure and inspection program in a manner that ensures timely completion of inspections. This analysis shall be conducted separately for hospital fees and nursing home fees, and resulting fee changes shall be established such that fees are sufficient to cover unfunded expenses but not excessive.

300 C. Upon obtaining the appropriate license, if applicable, licensed hospitals, nursing homes, and certified nursing facilities may operate adult day centers.

302 D. All facilities licensed by the Board pursuant to this article which that provide treatment or care for 303 hemophiliacs and, in the course of such treatment, stock clotting factors, shall maintain records of all lot 304 numbers or other unique identifiers for such clotting factors in order that, in the event the lot is found to be 305 contaminated with an infectious agent, those hemophiliacs who have received units of this contaminated 306 clotting factor may be apprised of this contamination. Facilities which have identified a lot that is known to

307 be contaminated shall notify the recipient's attending physician and request that he notify the recipient of the  
308 contamination. If the physician is unavailable, the facility shall notify by mail, return receipt requested, each  
309 recipient who received treatment from a known contaminated lot at the individual's last known address.

310 E. Hospitals in the Commonwealth may enter into agreements with the Department of Health for the  
311 provision to uninsured patients of naloxone or other opioid antagonists used for overdose reversal.

312 F. Hospitals in the Commonwealth shall:

313 1. Establish a workplace violence incident reporting system, through which each hospital shall document,  
314 track, and analyze any incident of workplace violence reported. The results of such analysis shall be used to  
315 make improvements in preventing workplace violence, including improvements achieved through continuing  
316 education in targeted areas, including de-escalation training, risk identification, and violence prevention  
317 planning. Such reporting system shall (i) be clearly communicated to all employees, including to any new  
318 employees at the employee orientation, and (ii) include guidelines on when and how to report incidents of  
319 workplace violence to the employer, security agencies, and appropriate law-enforcement authorities;

320 2. Record all reported incidents of workplace violence as voluntarily reported by an employee; and

321 3. Adopt a policy that prohibits any person from discriminating or retaliating against any employee of the  
322 hospital for reporting to, or seeking assistance or intervention from, the employer, security agencies,  
323 law-enforcement authorities, local emergency services organizations, government agencies, or others  
324 participating in any incident investigation. Such policy shall comply with the provisions of § 40.1-27.3.

325 G. Each hospital in the Commonwealth shall maintain the record of reported incidents of workplace  
326 violence made pursuant to subsection F for at least two years and shall include in such record, at a minimum:

327 1. The date and time of the incident;

328 2. A description of the incident, including the job titles of the affected employee;

329 3. Whether the perpetrator was a patient, visitor, employee, or other person;

330 4. A description of where the incident occurred;

331 5. Information relating the type of incident, including whether the incident involved (i) a physical attack  
332 without a weapon; (ii) an attack with a weapon or object; (iii) a threat of physical force or use of a weapon or  
333 other object with the intent to cause bodily harm; (iv) sexual assault or the threat of sexual assault; or (v)  
334 anything else not listed in subdivisions (i) through (iv);

335 6. The response to and any consequences of the incident, including (i) whether security or law  
336 enforcement was contacted and, if so, their response and (ii) whether the incident resulted in any change to  
337 hospital policy; and

338 7. Information about the individual who completed the report, including such individual's name, job title,  
339 and the date of completion.

340 H. Each hospital shall:

341 1. Report the data collected and reported pursuant to subsection G to the chief medical officer and the  
342 chief nursing officer of such hospital on, at a minimum, a quarterly basis; and

343 2. Send a report to the Department on an annual basis that includes, at a minimum, the number of  
344 incidents of workplace violence voluntarily reported by an employee pursuant to subsection F. Any report  
345 made to the Department pursuant to this subdivision shall be aggregated to remove any personally  
346 identifiable information.

347 I. As used in this section:

348 "Employee of the hospital" or "employee" means an employee of the hospital or any health care provider  
349 credentialed by the hospital or engaged by the hospital to perform health care services on the premises of the  
350 hospital.

351 "Workplace violence" means any act of violence or threat of violence, without regard to the intent of the  
352 perpetrator, that occurs against an employee of the hospital while on the premises of such hospital and  
353 engaged in the performance of his duties. "Workplace violence" includes (i) the threat or use of physical force  
354 against an employee that results in, or has a high likelihood of resulting in, injury, psychological trauma, or  
355 stress, regardless of whether physical injury is sustained, and (ii) any incident involving the threat of using  
356 dangerous weapons or using common objects as weapons or to cause physical harm, regardless of whether  
357 physical injury is sustained.