

According to DFP, in addition to the estimated development costs above, the agency currently does not have the subject matter expertise in-house to develop a mental health awareness training program. As such, the agency anticipates the need for additional funds to hire a third-party vendor to provide the necessary expertise to ensure the training program meets the requirements of the bill. The cost of hiring such a third-party vendor is unknown at this time. According to DFP, an alternative to a third-party vendor is an additional full-time Instructional Design Specialist position, responsible for developing all additional training

Department of Planning and Budget
2026 General Assembly Session
State Fiscal Impact Statement

requirements assigned to the agency—including the proposed training in this bill—and updating existing training modules. DFP estimates that the base salary of the position would be \$70,000 with a total annual impact of \$115,157 including salary and fringe benefits.

Other: This bill is identical to HB325.