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1 **HOUSE BILL NO. 1206**
2 Offered January 14, 2026
3 Prefiled January 14, 2026

A BILL to require the Department of Human Resource Management, in collaboration with the Department of Education and the Board of Education, to study the number of annual trainings required of employees of the Commonwealth and public elementary and secondary school teachers.

Patron—Scott, P.A.

Committee Referral Pending

Be it enacted by the General Assembly of Virginia:

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12 **1. § 1. The Department of Human Resource Management (the Department), in collaboration with the**
13 **Department of Education and the Board of Education, shall review the number of annual trainings required**
14 **of employees of the Commonwealth and public elementary and secondary school teachers. In conducting its**
15 **review, the Department shall determine if certain trainings required by the Code of Virginia, by existing**
16 **regulations or policies for individual agencies, or by the Department of Education, the Board of Education,**
17 **or any local school boards, could be reduced in frequency while maintaining the same effectiveness for**
18 **employees of the Commonwealth and public elementary and secondary school teachers. All agencies of the**
19 **Commonwealth and all local school boards shall provide assistance to the Department upon request. Upon**
20 **completion of its review, the Department shall submit its findings and recommendations in a report to the**
21 **General Assembly no later than January 1, 2027.**

INTRODUCED

HB1206