

26105209D

1 **HOUSE BILL NO. 1161**

2 Offered January 14, 2026

3 Prefiled January 14, 2026

4 *A BILL to amend and reenact §§ 2.2-3800, 2.2-3801, 2.2-3803, 2.2-3806, and 2.2-3809 of the Code of*
5 *Virginia, relating to Government Data Collection and Dissemination Practices Act; dissemination of*
6 *personal information to federal government; civil penalties.*

7 Patron—Tran

8 Committee Referral Pending

9 **Be it enacted by the General Assembly of Virginia:**10 **1. That §§ 2.2-3800, 2.2-3801, 2.2-3803, 2.2-3806, and 2.2-3809 of the Code of Virginia are amended and**
11 **reenacted as follows:**12 **§ 2.2-3800. Short title; findings; principles of information practice.**

13 A. This chapter may be cited as the "Government Data Collection and Dissemination Practices Act."

14 B. The General Assembly finds that:

15 1. An individual's privacy is directly affected by the extensive collection, maintenance, use, and
16 dissemination of personal information;17 2. The increasing use of computers and sophisticated information technology has greatly magnified the
18 harm that can occur from these practices;19 3. An individual's opportunities to secure employment, insurance, credit, and his right to due process, and
20 other legal protections are endangered by the misuse of certain of these personal information systems; and21 4. In order to preserve the rights guaranteed a citizen in a free society, legislation is necessary to establish
22 procedures to govern information systems containing records on individuals.23 C. Recordkeeping agencies *and political subdivisions* of the Commonwealth *and political subdivisions*
24 shall adhere to the following principles of information practice to ensure safeguards for personal privacy:

25 1. There shall be no personal information system whose existence is secret.

26 2. Information shall not be collected unless the need for it has been clearly established in advance.

27 3. Information shall be appropriate and relevant to the purpose for which it has been collected.

28 4. Information shall not be obtained by fraudulent or unfair means.

29 5. Information shall not be used unless it is accurate and current.

30 6. There shall be a prescribed procedure for an individual to learn the purpose for which information has
31 been recorded and particulars about its use and dissemination.32 7. There shall be a clearly prescribed and uncomplicated procedure for an individual to correct, erase, or
33 amend inaccurate, obsolete, or irrelevant information.34 8. Any agency holding personal information shall assure its reliability and take precautions to prevent its
35 misuse.36 9. There shall be a clearly prescribed procedure to prevent personal information collected for one purpose
37 from being used or disseminated for another purpose unless such use or dissemination is authorized or
38 required by law.39 10. ~~The Commonwealth or any~~ No agency or political subdivision ~~thereof~~ of the Commonwealth shall ~~not~~
40 collect personal information except as explicitly or implicitly authorized by law.41 11. Any agency or political subdivision of the Commonwealth shall disseminate personal information
42 only:43 a. To the extent necessary to comply with state or federal law, including the federal Health Insurance
44 Portability and Accountability Act (42 U.S.C. § 1320d et seq.), as amended;45 b. To the extent necessary to carry out the administration of a state or federal program pursuant to state
46 or federal law;

47 c. To comply with a subpoena, court order, or administrative proceeding;

48 d. To the extent necessary to ensure fulfillment of the obligations of a purchase or contract made in
49 accordance with the Virginia Public Procurement Act (§ 2.2-4300 et seq.); or

50 e. When the data subject has given consent.

51 **§ 2.2-3801. Definitions.**

52 As used in this chapter, unless the context requires a different meaning:

53 "Agency" means any agency, authority, board, department, division, commission, institution, bureau, or
54 like governmental entity of the Commonwealth or of any unit of local government including counties, cities,
55 towns, regional governments, and the departments thereof, and includes constitutional officers, except as
56 otherwise expressly provided by law. "Agency" shall also include any entity, whether public or private, with
57 58

INTRODUCED

HB1161

59 which any of the foregoing has entered into a contractual relationship for the operation of a system of
60 personal information to accomplish an agency function. Any such entity included in this definition by reason
61 of a contractual relationship shall only be deemed an agency as relates to services performed pursuant to that
62 contractual relationship, provided that if any such entity is a consumer reporting agency, it shall be deemed to
63 have satisfied all of the requirements of this chapter if it fully complies with the requirements of the Federal
64 Fair Credit Reporting Act as applicable to services performed pursuant to such contractual relationship.

65 "Consent" means a clear affirmative act signifying a data subject's freely given, specific, informed, and
66 unambiguous agreement to disseminate personal information relating to the data subject. "Consent" may
67 include a written statement, including a statement written by electronic means, or any other unambiguous
68 affirmative action.

69 "Data subject" means an individual about whom personal information is indexed or may be located under
70 his name, personal number, or other identifiable particulars, in an information system.

71 "Disseminate" means to release, transfer, or otherwise communicate information orally, in writing, or by
72 electronic means.

73 "Information system" means the total components and operations of a record-keeping process, including
74 information collected or managed by means of computer networks and the ~~Internet~~ internet, whether
75 automated or manual, containing personal information and the name, personal number, or other identifying
76 particulars of a data subject.

77 "Personal information" means all information that (i) describes, locates, or indexes anything about an
78 individual, including, ~~but not limited to~~, his social security number, U.S. *Citizenship and Immigration*
79 *Services (USCIS) alien registration number*, driver's license number, agency-issued identification number,
80 student identification number, real or personal property holdings derived from tax returns, *tax identification*
81 *number*, and his education, financial transactions, medical history, ancestry, *national origin*, religion, political
82 ideology, *voting history*, criminal or employment record, and *immigration status*, or (ii) affords a basis for
83 inferring personal characteristics, such as ~~finger and voice prints~~ *fingerprints, voiceprints, faceprints, eye*
84 *retinas, irises, or other unique biological patterns or characteristics, physical or digital* photographs, *videos,*
85 *or audio*, or things done by or to such individual; and the record of his presence, registration, or membership
86 in an organization or activity, or admission to an institution. "Personal information" ~~shall~~ does not include
87 routine information maintained for the purpose of internal office administration whose use could not be such
88 as to affect adversely any data subject nor does the term include real estate assessment information.

89 "Private entity" means any natural person, corporation, general partnership, limited liability company,
90 limited partnership, joint venture, business trust, public benefit corporation, nonprofit entity, or other
91 business entity.

92 "Proper purpose" includes the sharing or dissemination of data or information among and between
93 agencies, or, as applicable, private entities, in order to (i) streamline administrative processes to improve the
94 efficiency and efficacy of services, access to services, eligibility determinations for services, and service
95 delivery; (ii) reduce paperwork and administrative burdens on applicants for and recipients of public services;
96 (iii) improve the efficiency and efficacy of the management of public programs; (iv) prevent fraud and
97 improve auditing capabilities; (v) conduct outcomes-related research; (vi) develop quantifiable data to aid in
98 policy development and decision making to promote the most efficient and effective use of resources; and
99 (vii) perform data analytics regarding any of the purposes set forth in this definition.

100 "Purge" means to obliterate information completely from the transient, permanent, or archival records of
101 an agency.

102 **§ 2.2-3803. Administration of systems including personal information; internet privacy policy; exceptions.**

104 A. Any agency maintaining an information system that includes personal information shall:

105 1. Collect, maintain, use, and disseminate only that personal information permitted or required by law to
106 be so collected, maintained, used, or disseminated, or necessary to accomplish a proper purpose of the
107 agency;

108 2. Collect information to the greatest extent feasible from the data subject directly, or through the sharing
109 of data with other agencies, in order to accomplish a proper purpose of the agency;

110 3. Establish categories for maintaining personal information to operate in conjunction with confidentiality
111 requirements and access controls;

112 4. Maintain information in the system with accuracy, completeness, timeliness, and pertinence as
113 necessary to ensure fairness in determinations relating to a data subject;

114 5. Make no dissemination to another system without (i) specifying requirements for security and usage,
115 including limitations on access thereto, and (ii) receiving reasonable assurances that those requirements and
116 limitations will be observed. This subdivision shall not apply, however, to a dissemination made by an
117 agency to an agency in another state, district, or territory of the United States where the personal information
118 is requested by the agency of such other state, district, or territory in connection with the application of the
119 data subject therein for a service, privilege, or right under the laws thereof, nor shall this apply to information
120 transmitted to family advocacy representatives of the United States Armed Forces in accordance with

121 subsection N of § 63.2-1503;

122 6. Maintain a list of all persons or organizations having regular access to personal information in the
123 information system;

124 7. Maintain for a period of three years or until such time as the personal information is purged, whichever
125 is shorter, a complete and accurate record, including identity and purpose, of every access to any personal
126 information in a system, including the identity of any persons or organizations not having regular access
127 authority but excluding access by the personnel of the agency wherein data is put to service for the purpose
128 for which it is obtained;

129 8. Take affirmative action to establish rules of conduct and inform each person involved in the design,
130 development, operation, or maintenance of the system, or the collection or use of any personal information
131 contained therein, about all the requirements of this chapter; *and* the rules and procedures, including penalties
132 for noncompliance, of the agency designed to assure compliance with such requirements;

133 9. Establish appropriate safeguards to secure the system from any reasonably foreseeable threat to its
134 security; *and*

135 10. Collect no personal information concerning the political or religious beliefs, affiliations, and activities
136 of data subjects that is maintained, used, or disseminated in or by any information system operated by any
137 agency unless authorized explicitly by statute or ordinance. Nothing in this subdivision shall be construed to
138 allow an agency to disseminate to federal government authorities information concerning the religious beliefs
139 and affiliations of data subjects for the purpose of compiling a list, registry, or database of individuals based
140 on religious affiliation, national origin, or ethnicity, unless such dissemination is specifically required by state
141 or federal law; *and*

142 11. *Disseminate personal information only:*

143 a. *To the extent necessary to comply with state or federal law, including the federal Health Insurance
144 Portability and Accountability Act (42 U.S.C. § 1320d et seq.), as amended;*

145 b. *To the extent necessary to carry out the administration of a state or federal program pursuant to state
146 or federal law;*

147 c. *To comply with a subpoena, court order, or administrative proceeding;*

148 d. *To the extent necessary to ensure fulfillment of the obligations of a purchase or contract made in
149 accordance with the Virginia Public Procurement Act (§ 2.2-4300 et seq.); or*

150 e. *When the data subject has given consent.*

151 B. Every public body, as defined in § 2.2-3701, that has an ~~Internet~~ *internet* website associated with that
152 public body shall develop an ~~Internet~~ *internet* privacy policy and an ~~Internet~~ *internet* privacy policy statement
153 that explains the policy to the public. The policy shall be consistent with the requirements of this chapter. The
154 statement shall be made available on the public body's website in a conspicuous manner. The Secretary of
155 Administration or his designee shall provide guidelines for developing the policy and the statement, and each
156 public body shall tailor the policy and the statement to reflect the information practices of the individual
157 public body. At minimum, the policy and the statement shall address (i) what information, including
158 personally identifiable information, will be collected, if any; (ii) whether any information will be
159 automatically collected simply by accessing the website and, if so, what information; (iii) whether the website
160 automatically places a computer file, commonly referred to as a "cookie," on the ~~Internet~~ *internet* user's
161 computer and, if so, for what purpose; and (iv) how the collected information is being used or will be used.

162 C. Notwithstanding the provisions of subsection A, the Virginia Retirement System may disseminate
163 information as to the retirement status or benefit eligibility of any employee covered by the Virginia
164 Retirement System, the Judicial Retirement System, the State Police Officers' Retirement System, or the
165 Virginia Law Officers' Retirement System; to the chief executive officer or personnel officers of the state or
166 local agency by which he is employed.

167 D. Notwithstanding the provisions of subsection A, the Department of Social Services may disseminate
168 client information to the Department of Taxation for the purposes of providing specified tax information as
169 set forth in clause (ii) of subsection C of § 58.1-3.

170 E. Notwithstanding the provisions of subsection A, the State Council of Higher Education for Virginia
171 may disseminate student information to agencies acting on behalf or in place of the U.S. government to gain
172 access to data on wages earned outside the Commonwealth or through federal employment, for the purposes
173 of complying with § 23.1-204.1.

174 § 2.2-3806. **Rights of data subjects.**

175 A. Any agency maintaining personal information shall:

176 1. Inform an individual who is asked to supply personal information about himself whether he is legally
177 required, or may refuse, to supply the information requested, and also of any specific consequences that are
178 known to the agency of providing or not providing the information.

179 2. Give notice to a data subject of the possible dissemination of part or all of this information to another
180 agency, nongovernmental organization, or system, *including a federal agency or system, or to a private
181 entity, that does not have regular access authority;* and indicate the use for which *it* the possible
182 dissemination is intended; and the specific consequences for the individual; *which* that are known to the

183 agency, of providing or not providing the information. However, documented ~~permission~~ *consent* for
184 dissemination in the hands of the other agency ~~or~~, organization, *system, or private entity* shall satisfy the
185 requirement of this subdivision. The notice may be given on applications or other data collection forms
186 prepared by data subjects.

187 3. Upon request and proper identification of any data subject, or of his authorized agent, grant the data
188 subject or agent the right to inspect, in a form comprehensible to him:

189 a. All personal information about that data subject except as provided in subdivision 1 of § 2.2-3705.1,
190 subdivision A 1 of § 2.2-3705.4, and subdivision 1 of § 2.2-3705.5.

191 b. The nature of the sources of the information.

192 c. The names of recipients, other than those with regular access authority, of personal information about
193 the data subject including the identity of all persons and organizations involved and their relationship to the
194 system when not having regular access authority, except that if the recipient has obtained the information as
195 part of an ongoing criminal investigation such that disclosure of the investigation would jeopardize law-
196 enforcement action, then no disclosure of such access shall be made to the data subject.

197 d. *Any consent given by the data subject for the dissemination of personal information.*

198 4. Comply with the following minimum conditions of disclosure to data subjects:

199 a. An agency shall make disclosures to data subjects required under this chapter, during normal business
200 hours, in accordance with the procedures set forth in subsections B and C of § 2.2-3704 for responding to
201 requests under the Virginia Freedom of Information Act (§ 2.2-3700 et seq.) or within a time period as may
202 be mutually agreed upon by the agency and the data subject.

203 b. The disclosures to data subjects required under this chapter shall be made (i) in person, if he appears in
204 person and furnishes proper identification, or (ii) by mail, if he has made a written request, with proper
205 identification. Copies of the documents containing the personal information sought by a data subject shall be
206 furnished to him or his representative at reasonable charges for document search and duplication in
207 accordance with subsection F of § 2.2-3704.

208 c. The data subject shall be permitted to be accompanied by a person of his choosing, who shall furnish
209 reasonable identification. An agency may require the data subject to furnish a written statement granting the
210 agency ~~permission~~ *consent* to discuss the individual's file in such person's presence.

211 5. If the data subject gives notice that he wishes to challenge, correct, or explain information about him in
212 the information system, the following minimum procedures shall be followed:

213 a. The agency maintaining the information system shall investigate, and record the current status of that
214 personal information.

215 b. If, after such investigation, the information is found to be incomplete, inaccurate, not pertinent, not
216 timely, or not necessary to be retained, it shall be promptly corrected or purged.

217 c. If the investigation does not resolve the dispute, the data subject may file a statement of not more than
218 200 words setting forth his position.

219 d. Whenever a statement of dispute is filed, the agency maintaining the information system shall supply
220 any previous recipient with a copy of the statement and, in any subsequent dissemination or use of the
221 information in question, clearly note that it is disputed and supply the statement of the data subject along with
222 the information.

223 e. The agency maintaining the information system shall clearly and conspicuously disclose to the data
224 subject his rights to make such a request.

225 f. Following any correction or purging of personal information the agency shall furnish to past recipients
226 notification that the item has been purged or corrected whose receipt shall be acknowledged.

227 B. Nothing in this chapter shall be construed to require an agency to disseminate any recommendation or
228 letter of reference from or to a third party that is a part of the personnel file of any data subject nor to
229 disseminate any test or examination used, administered, or prepared by any public body for purposes of
230 evaluation of (i) any student or any student's performance, (ii) any seeker's qualifications or aptitude for
231 employment, retention, or promotion, or (iii) qualifications for any license or certificate issued by any public
232 body.

233 As used in this subsection, "test or examination" includes (i) any scoring key for any such test or
234 examination and (ii) any other document that would jeopardize the security of the test or examination.
235 Nothing contained in this subsection shall prohibit the release of test scores or results as provided by law, or
236 to limit access to individual records as provided by law; however, the subject of the employment tests shall be
237 entitled to review and inspect all documents relative to his performance on those employment tests.

238 When, in the reasonable opinion of the public body, any such test or examination no longer has any
239 potential for future use, and the security of future tests or examinations will not be jeopardized, the test or
240 examination shall be made available to the public. Minimum competency tests administered to public school
241 children shall be made available to the public contemporaneously with statewide release of the scores of
242 those taking such tests, but in no event shall such tests be made available to the public later than six months
243 after the administration of such tests.

244 C. Neither any provision of this chapter nor any provision of the *Virginia Freedom of Information Act*

245 (§ 2.2-3700 et seq.) shall be construed to deny public access to records of the position, job classification,
 246 official salary or rate of pay of, and to records of the allowances or reimbursements for expenses paid to any
 247 public officer, official, or employee at any level of state, local, or regional government in the Commonwealth.
 248 The provisions of this subsection shall not apply to records of the official salaries or rates of pay of public
 249 employees whose annual rate of pay is \$10,000 or less.

250 D. Nothing in this ~~section or in this~~ chapter shall be construed to require an agency to disseminate
 251 information derived from tax returns prohibited from release pursuant to § 58.1-3.

252 E. *Nothing in this chapter shall be construed to require an agency to disseminate personal information
 253 except:*

254 1. *To the extent necessary to comply with state or federal law, including the federal Health Insurance
 255 Portability and Accountability Act (42 U.S.C. § 1320d et seq.), as amended;*

256 2. *To the extent necessary to carry out the administration of a state or federal program pursuant to state
 257 or federal law;*

258 3. *To comply with a subpoena, court order, or administrative proceeding;*

259 4. *To the extent necessary to ensure fulfillment of the obligations of a purchase or contract made in
 260 accordance with the Virginia Public Procurement Act (§ 2.2-4300 et seq.); or*

261 5. *When the data subject has given consent.*

262 **§ 2.2-3809. Injunctive relief; civil penalties; attorneys' fees.**

263 Any aggrieved person may institute a proceeding for injunction or mandamus against any person or
 264 agency that has engaged, is engaged, or is about to engage in any acts or practices in violation of the
 265 provisions of this chapter. The proceeding shall be brought in the district or circuit court of any county or city
 266 where the aggrieved person resides or where the agency made defendant has a place of business.

267 In the case of any successful proceeding by an aggrieved party, the agency enjoined or made subject to a
 268 writ of mandamus by the court shall be liable for the costs of the action together with reasonable attorneys'
 269 fees as determined by the court.

270 In addition, if the court finds that a violation of subsection A of § 2.2-3808 was willfully and knowingly
 271 made by a specific public officer, appointee, or employee of any agency, the court may impose upon such
 272 individual a civil penalty of not less than \$250 nor more than \$1,000, which amount shall be paid into the
 273 State Literary Fund. For a second or subsequent violation, such civil penalty shall be not less than \$1,000 nor
 274 more than \$2,500. For a violation of subsection A of § 2.2-3808 by any agency, the court may impose a civil
 275 penalty of not less than \$250 nor more than \$1,000, which amount shall be paid into the State Literary Fund.
 276 For a second or subsequent violation, such civil penalty shall be not less than \$1,000 nor more than \$2,500. *If
 277 the court finds that a violation of subdivision A 11 of § 2.2-3803 was willfully and knowingly made by a
 278 specific public officer, appointee, or employee of any agency, the court may impose upon such individual a
 279 civil penalty of not less than \$500 nor more than \$2,500, which amount shall be paid into the State Literary
 280 Fund. For a second or subsequent violation, such civil penalty shall be not less than \$2,500 nor more than
 281 \$10,000.*