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HOUSE BILL NO. 413

Offered January 14, 2026

Prefiled January 12, 2026

A BILL to amend and reenact § 22.1-204.4 of the Code of Virginia, relating to Board of Education; Board of Nursing; High School Certified Nurse Aid Training and Certification Program established; requirements; report.

Patron—Guzman

Committee Referral Pending

Be it enacted by the General Assembly of Virginia:**1. That § 22.2-204.4 of the Code of Virginia is amended and reenacted as follows:****§ 22.1-204.4. High School Certified Nurse Aid Training and Certification Program; established; requirements.***A. As used in this section:*

"Approved training program" means a program of instruction that meets the requirements of the Board of Nursing for certified nurse aid training programs and is offered to high school students in the Commonwealth by a public or nonpublic educational center that is approved by the Board of Education, pursuant to this section, to provide such program of instruction to high school students.

"Certified nurse aide" or "CNA" means the same as that term is defined in § 54.1-3000.

"Educational center" includes any comprehensive community college, public institution of higher education, career and technical education program or center, or other public or private educational institution.

"Program" means the High School Certified Nurse Aid Training and Certification Program established pursuant to this section.

"Qualified high school student" means any student that meets the eligibility requirements and prerequisites to participate in the Program, as established by the Board of Education pursuant to subdivision D 3.

B. With such funds as are appropriated for this purpose pursuant to the general appropriation act, the High School Certified Nurse Aid Training and Certification Program is hereby established for the purpose of creating a pathway for qualified high school students to prepare for and obtain certification as a certified nurse aid in the Commonwealth by approving and supporting the establishment of approved training programs whereby any qualified high school student may participate in a program of instruction that prepares such students for and leads to certification for employment as a CNA in accordance with the requirements of the Board of Nursing.

C. Each approved training program under this section shall be approved by the Board of Education, in consultation with the Board of Nursing, and be (i) designed to prepare qualified high school students for certification as a CNA and meets the requirements of the Board of Nursing for any such training program; (ii) taught by an individual who is qualified to provide such instruction, consistent with the requirements of the Board of Nursing and any requirements of the Board of Education relating to employment to provide instruction to high school students; and (iii) prepare each participating qualified high school student in meeting the requirements for and obtaining certification as a CNA,

D. The Board of Education shall administer the Program in collaboration with the Board of Nursing in accordance with the provisions of this section. In administering the Program, the Board of Education, in collaboration with the Board of Nursing, shall develop policies and procedures for the administration of the Program, including policies and procedures:

1. For approving and supporting approved training programs for qualified high school students in the Commonwealth;

2. Relating to the qualifications and requirements any individual shall be required to meet in order to provide instruction in such approved training programs;

3. Establishing eligibility requirements and prerequisites for a high school student to be qualified to participate in the Program; and

4. For the oversight of approved training programs operating under the Program, including policies requiring each approved training Program to annually submit to the Board of Education a report detailing (i) the number of qualified high school students that year who (a) enrolled in the program of instruction through the Program that school year; (b) successfully completed such program of instruction; and (c) upon completion, passed the examination for and successfully received certification as a CNA, and (ii) such other information as the Board of Education deems necessary to ensure effective administration and oversight of

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59 *the Program.*

60 *E. The Board of Education shall submit to the chairmen of the Senate Committee on Education and*
61 *Health and the House Committee on Education by November 1 of each year a report on the activities of the*
62 *Program for the preceding year which shall include (i) data compiled from the reports submitted by each*
63 *approved training program pursuant to subdivision D 4; (ii) to the extent feasible, data relating to the*
64 *employment of students who successfully obtained certification as a CNA through the Program, including the*
65 *number of students who successfully obtained employment as a CNA in the Commonwealth within a year of*
66 *earning such certification; and (iii) recommendations for the improvement and expansion of the Program,*
67 *including any recommendations relating to funding needs.*