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1 **HOUSE BILL NO. 382**

2 Offered January 14, 2026

3 Prefiled January 12, 2026

4 *A BILL to amend and reenact § 22.1-32 of the Code of Virginia, relating to school board chairmen and vice-*  
5 *chairmen; additional annual salary; amount.*

6 Patron—Bennett-Parker

7 Committee Referral Pending

8 **Be it enacted by the General Assembly of Virginia:**9 **1. That § 22.1-32 of the Code of Virginia is amended and reenacted as follows:**10 **§ 22.1-32. Salary of members.**11 Any elected or appointed school board may pay each of its members an annual salary that is consistent  
12 with the salary procedures and no more than the salary limits provided for local governments in Article 1.1  
13 ( $\$2,000$  per year 30 percent of the base annual salary or  $\$3,500$ , whichever is greater, and the vice-chairman of the school board an additional annual salary not exceeding 15 percent of the base annual salary or  $\$1,750$ , whichever is greater, upon passage of an appropriate resolution by (i) the school board whose membership is elected in whole or in part or (ii) the governing body of the appropriate county, city, or town whose school board is comprised solely of appointed members.14 1. Any school board may pay (i) the chairman of the school board an additional annual salary not  
15 exceeding  $\$2,000$  per year 30 percent of the base annual salary or  $\$3,500$ , whichever is greater, and (ii) the vice-chairman of the school board an additional annual salary not exceeding 15 percent of the base annual salary or  $\$1,750$ , whichever is greater, upon passage of an appropriate resolution by (i) the school board whose membership is elected in whole or in part or (ii) the governing body of the appropriate county, city, or town whose school board is comprised solely of appointed members.16 2. Any school board may pay each of its members mileage for use of a private vehicle in attending  
17 meetings of the school board and in conducting other official business of the school board. Its members may  
18 be reimbursed for private transportation at a rate not to exceed that which is authorized for persons traveling  
19 on state business in accordance with § 2.2-2825. Whatever rate is paid, however, shall be the same for school  
20 board members and employees of the board.21 3. No school board shall be awarded a salary increase unless, upon an affirmative vote by such school  
22 board, a specific salary increase is approved. Local school boards shall adopt such increases according to the  
23 following procedures:24 a. A local school board representing a county may establish a salary increase prior to July 1 of any year in  
25 which members are to be elected or appointed, or, if such school board is elected or appointed for staggered  
26 terms, prior to July 1 of any year in which at least two members are to be elected or appointed. Such increase  
27 shall become effective on January 1 of the following year.28 b. A local school board representing a city or town may establish a salary increase prior to December 31  
29 in any year preceding a year in which members are to be elected or appointed. Such increase shall become  
30 effective on July 1 of the year in which the election or appointment occurs if the election or appointment  
31 occurs prior to July 1 and shall become effective January 1 of the following year if the election or  
32 appointment occurs after June 30.33 4. No salary increase may become effective during an incumbent member's term of office; however, this  
34 restriction shall not apply if the school board members are elected or appointed for staggered terms.

INTRODUCED

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