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HOUSE BILL NO. 382

Offered January 14, 2026

Prefiled January 12, 2026

A BILL to amend and reenact § 22.1-32 of the Code of Virginia, relating to school board chairmen and vice-chairmen; additional annual salary; amount.

 Patron—Bennett-Parker

 Committee Referral Pending

Be it enacted by the General Assembly of Virginia:**1. That § 22.1-32 of the Code of Virginia is amended and reenacted as follows:****§ 22.1-32. Salary of members.**

Any elected or appointed school board may pay each of its members an annual salary that is consistent with the salary procedures and no more than the salary limits provided for local governments in Article 1.1 (§ 15.2-1414.1 et seq.) of Chapter 14 of Title 15.2 or as provided by charter, provided that:

1. Any school board may pay (i) the chairman of the school board an additional *annual* salary not exceeding ~~\$2,000 per year~~ 30 percent of the base annual salary or \$3,500, whichever is greater, and (ii) the vice-chairman of the school board an additional annual salary not exceeding 15 percent of the base annual salary or \$1,750, whichever is greater, upon passage of an appropriate resolution by ~~(i)~~ (a) the school board whose membership is elected in whole or in part or ~~(ii)~~ (b) the governing body of the appropriate county, city, or town whose school board is comprised solely of appointed members.

2. Any school board may pay each of its members mileage for use of a private vehicle in attending meetings of the school board and in conducting other official business of the school board. Its members may be reimbursed for private transportation at a rate not to exceed that which is authorized for persons traveling on state business in accordance with § 2.2-2825. Whatever rate is paid, however, shall be the same for school board members and employees of the board.

3. No school board shall be awarded a salary increase unless, upon an affirmative vote by such school board, a specific salary increase is approved. Local school boards shall adopt such increases according to the following procedures:

a. A local school board representing a county may establish a salary increase prior to July 1 of any year in which members are to be elected or appointed, or, if such school board is elected or appointed for staggered terms, prior to July 1 of any year in which at least two members are to be elected or appointed. Such increase shall become effective on January 1 of the following year.

b. A local school board representing a city or town may establish a salary increase prior to December 31 in any year preceding a year in which members are to be elected or appointed. Such increase shall become effective on July 1 of the year in which the election or appointment occurs if the election or appointment occurs prior to July 1 and shall become effective January 1 of the following year if the election or appointment occurs after June 30.

4. No salary increase may become effective during an incumbent member's term of office; however, this restriction shall not apply if the school board members are elected or appointed for staggered terms.

INTRODUCED

HB382