

2026 SESSION

INTRODUCED

26102459D

1 **SENATE BILL NO. 213**

2 Offered January 14, 2026

3 Prefiled January 9, 2026

4 A BILL to amend the Code of Virginia by adding a section numbered 22.1-60.2, relating to division
5 superintendents; employment and contractual matters; annual salary; limitation.

6 Patron—DeSteph

7 Referred to Committee on Education and Health

8 **Be it enacted by the General Assembly of Virginia:**

9 **1. That the Code of Virginia is amended by adding a section numbered 22.1-60.2 as follows:**

10 **§ 22.1-60.2. Salary of division superintendent; limitation on annual salary.**

11 A. As used in this section, "annual salary" means the fixed total compensation for services paid to a
12 division superintendent in a 52-week year and includes (i) all bonuses, incentive payments, or performance-
13 based payments received per year, whether one-time or recurring; (ii) all forms of deferred compensation,
14 including retirement enhancement annuities, severance provisions, or employer-funded supplemental
15 retirement plans; and (iii) any other financial benefits or remuneration provided by the school board that
16 functions as salary, regardless of how it is labeled or structured. "Annual salary" does not include any
17 reasonable allowances or stipends that are tied to actual documented expenses and not used as supplemental
18 compensation, including travel allowances, technology stipends, or similar expense-based payments.

19 B. No school board shall pay, agree to, or enter into a contract to pay or otherwise compensate a division
20 superintendent an annual salary that exceeds the amount authorized to be paid to the Superintendent of
21 Public Instruction.

22 **2. That the provisions of the first enactment of this act shall apply to any contract or renegotiated
23 contract for a division superintendent agreed to by a school board on or after January 1, 2027.**

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