

**Fiscal Analysis:** This bill requires DCJS to establish statewide best practices including training for law-enforcement officers, unarmed security officers, or armed security officers in regard to the provision of security at nonprofit institutions that serve individuals and communities at risk of hate crimes. As written, the

**Department of Planning and Budget**  
**2025 General Assembly Session**  
**State Fiscal Impact Statement**

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bill requires DCJS to develop new training and lesson plans, which will also need to be maintained and updated periodically.

DCJS anticipates a one-time cost of \$150,000 for subject matter experts on religious traditions to analyze them and create appropriate security measures. DCJS also anticipates the need for one criminal justice analyst to develop and update training and lesson plans. This position would have an estimated annual salary of \$85,000, plus \$38,250 in fringe benefits, for a total cost of \$123,250.

**Other:** Funding was provided for this bill in the budget approved by the 2025 General Assembly.