

Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement

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ORIGINAL

Bill Number: HB1611-ER

Patron: Cole

Bill Title: Department of Human Resource Management; hiring on the basis of direct experience.

Bill Summary: Prohibits state agencies from requiring as a condition of eligibility in state employment that an applicant have a baccalaureate degree. This shall not apply if the knowledge, skills, or abilities required for the position for which an applicant is applying can only reasonably be obtained, as determined by the appointing authority, through a course of study in pursuit of, and culminating in the award of, a baccalaureate degree.

Budget Amendment Necessary: No.

Items Impacted: None.

Explanation: The proposed legislation is not expected to have a state fiscal impact.

Fiscal Summary: The bill prohibits state agencies from requiring as a condition of eligibility for hire to a position in state employment that an applicant have a baccalaureate degree; therefore, the bill is not expected to have a state fiscal impact.

Fiscal Analysis: The bill is not expected to have a state fiscal impact.

Other: None.