

Additionally, the bill directs DPOR to study the industry's current workforce in the Commonwealth and produce a report for the General Assembly by January 1, 2026. The bill contains an emergency clause and would become effective immediately. DPOR anticipates that three additional Board meetings will be required (\$3,240 each) and that the work of one full time policy specialist will be required for the duration of the study. The anticipated labor cost, based on the Pay Band 4 median, is equivalent to \$67,368 per year or \$5,614 per month.

Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement

As a fully nongeneral fund agency, DPOR is funded by fees from the individuals and businesses that their boards regulate. If expenses exceed available revenue, DPOR would be required to either raise fees or reduce other expenses in accordance with the Callahan Act. It is anticipated that the impact of this bill can be absorbed within existing appropriation, however the cumulative impact of all bills being considered may not be absorbable for DPOR.

It is anticipated that the Virginia Department of Health will be able to absorb any impact from participation in the workgroup within existing resources.

The Office of the Attorney General is responsible for enforcement of the VCPA. It is anticipated that these changes will not result in a fiscal impact.

Other: None.