

Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement

one (1) hearing and legal services officer (\$151,404), and one (1) prevailing wage specialist (\$115,271). Additionally, to keep up with the expansion of the program, the Agency will need one additional prevailing wage analyst every year until 2030, totaling 14 employees by 2030. The department's authorized position level is 179 full time equivalent positions (FTEs), and the department currently has 147 FTEs filled. At this time, it is anticipated that the additional staff can be absorbed within the existing authorized position level without a MEL increase.

Additionally, the department anticipates a one-time cost of \$1.2 million to upgrade and modernize software infrastructure to maintain a prevailing wage record keeping system and an annual cost of \$45,600 for language translation services for documents and inquires.

The bill provides that any employer who violates the prevailing wage requirements will be subject to a fine of \$5,000 per affected employee, or a fine of \$10,000 per affected employee if the violation was due to intentional disregard. Employers who violate the apprenticeship requirements will be subject to a fine of \$50 per labor hour, or a fine of \$500 per labor hour if the violation was due to intentional disregard. Fines are deposited to the Literary Fund and the amount of revenue can not be determined at this time.

SB 800, as amended by the Senate, provides \$2.4 million in FY 2026 for enforcement of this bill. HB 1600, as amended by the House, provides \$2.0 million in FY 2026 for wage and labor law enforcement, including HB 2356, which is the companion to this bill.

Other: This bill is the companion to HB 2356.