Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement

PUBLISHED: 2/14/2025 9:35 AM **ORIGINAL**

Bill Number: SB1014-ER **Patron:** VanValkenburg
Bill Title: Department of Human Resource Management; hiring on the basis of direct experience.

Bill Summary: Prohibits, with certain exceptions, any state agency from requiring an applicant to have a baccalaureate degree as a condition of eligibility for hire to a position in state employment.

Budget Amendment Necessary: No. **Items Impacted:** None.
Explanation: The proposed legislation is not expected to have a state fiscal impact.

Fiscal Summary: The proposed legislation is not expected to have a state fiscal impact.

Fiscal Analysis: The proposed legislation does not include additional functions for the Department of Human Resource Management or other state agencies; therefore, the bill will not create a state fiscal impact.

Other: None.