

## 1 VIRGINIA ACTS OF ASSEMBLY — CHAPTER

2 *An Act to amend the Code of Virginia by adding a section numbered 22.1-289.3, relating to Board of*  
3 *Education; support services personnel; annual collection of certain staffing data required; report.*

4 [S 968]

5 Approved

6 **Be it enacted by the General Assembly of Virginia:**

7 **1. That the Code of Virginia is amended by adding a section numbered 22.1-289.3 as follows:**

8 **§ 22.1-289.3. Support services personnel; staffing and data collection requirements; report.**

9 *A. As used in this section, "support services personnel" includes personnel employed in specialized*  
10 *student support positions as described in subsection O of § 22.1-253.13:2 and personnel employed in support*  
11 *services positions described in subsection P of § 22.1-253.13:2.*

12 *B. Each school board shall annually collect and submit to the Department a report on data on the*  
13 *average salaries of support services personnel employed by each such school board. Each school board shall*  
14 *disaggregate the data on the average salaries of support services personnel by the applicable career*  
15 *categories set forth in subsections O and P of § 22.1-253.13:2.*

16 *C. The Department shall, beginning with the fiscal year ending June 30, 2026, annually compile, include*  
17 *in the Annual School Report, and publicly post in a clear and accessible format on the Department's website*  
18 *the data submitted by each school board pursuant to subsection B. The Department shall ensure that the data*  
19 *as included in the Annual School Report and posted on the Department's website is disaggregated by the*  
20 *career categories described in subsection B and permits, where applicable, comparison of such data across*  
21 *school divisions.*

22 **2. That each school board shall start collecting the data required pursuant to § 22.1-289.3 of the Code**  
23 **of Virginia, as created by this act, beginning with the 2025–2026 school year.**

ENROLLED

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