



**Department of Planning and Budget  
2025 General Assembly Session  
State Fiscal Impact Statement**

**Position Impact:**

<u>Agency</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2029</u>	<u>FY2030</u>
DCJS	0	1	1	1	1	1
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>	<b>1</b>

**Fiscal Analysis:** This bill would require DCJS to establish a new training course for law-enforcement agencies and officers on the discretion in arrest decisions for individuals experiencing a mental health crisis, as well as instruction on the immediate and long-term effects of arrests on individuals in need of mental health services. The training will also be provided to special conservators of the peace.

To meet the requirements of this bill, DCJS will work with subject matter experts and IT consultants to develop a new training course housed in the DCJS Learning Management System (LMS). DCJS will also contract to expand the capacity of the agency’s law enforcement training tracking system, TRACER, to track and document officers that complete the new required training. DCJS anticipates a one-time cost of \$100,000 to develop the new virtual training course and an additional a one-time cost of \$30,000 to hire consultants and create the new module.

In addition, DCJS anticipates the need for one FTE to serve as criminal justice analyst to enhance and maintain the law enforcement training database, as well as periodically update training materials. This position would have an annual salary of \$85,000, plus \$38,250 in fringe benefits, for a total cost of \$123,250.

The regional law enforcement training academies currently provide training on the provisions of § 9.1-102 of the Code of Virginia. DCJS assumes the intent of this bill is for the agency to provide training relevant to the proposed provisions in newly created paragraph number 69 only and not the entirety of § 9.1-102. Furthermore, DCJS anticipates that it would require at least 25 dedicated FTEs in order to provide the new training in-person by the January 1, 2026, deadline stated in the enactment clause. DCJS believes it would be more practical to conduct the training virtually, as allowed in the legislation, with the resources identified in this fiscal impact statement.

**Other:** None