Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement

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Bill Number: HB2103E **Patron:** Kent
Bill Title: Board of Education; Regulations Governing Allowable Credit for Teaching Experience; certain credit substitution allowance required.

Bill Summary: Requires the Board of Education to amend its Regulations Governing Allowable Credit for Teaching Experience for the purpose of salary placement credit to provide that teachers in the field of career and technical education, where the licensure requirement calls for occupational work experience beyond the apprenticeship level, may be allowed credit for one year of teaching experience for each two years of work experience or may be allowed credit for one year of teaching experience for each one year of work experience. The current regulation (i) permits but does not require the allowance of credit for such work experience, (ii) only permits credit for one year of teaching experience for each two years of work experience, and (iii) uses the outdated term "vocational education" instead of "career and technical education." The bill directs the Board of Education to adopt emergency regulations to implement the provisions of the bill. The provisions of the bill will not become effective unless reenacted by the 2026 Session of the General Assembly.

Budget Amendment Necessary: No **Items Impacted:** None
Explanation: Any costs related to Board of Education meetings or staff work to complete the requirements of this bill can be absorbed, therefore no budget amendment is necessary.

Fiscal Summary: See below.

General Fund Expenditure Impact:

Agency	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
None						
TOTAL						

Fiscal Analysis: The Department of Education anticipates that existing staff can develop the regulations required by this bill, therefore no additional funding is needed.

Other: None.