

<u>Agency</u>	<u>FY2025</u>	<u>FY2026</u>	<u>FY2027</u>	<u>FY2028</u>	<u>FY2029</u>	<u>FY2030</u>
DHRM	0.00	1.00	1.00	1.00	1.00	1.00
<b>TOTAL</b>	<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>

**Department of Planning and Budget**  
**2025 General Assembly Session**  
**State Fiscal Impact Statement**

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**Fiscal Analysis:** State agencies average over 16,000 positions recruited each year. Because of the large number of positions recruited each year, DHRM expects it will need one FTE to support its Talent Management team in order to fulfill the requirements of this bill.

**Other:** This bill is a companion to HB 1611.