

**Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement**

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ORIGINAL

Bill Number: SB1014

Patron: VanValkenburg

Bill Title: Department of Human Resource Management; hiring on the basis of direct experience.

Bill Summary: Prohibits, with certain exceptions, any state agency from requiring an applicant to have a baccalaureate degree as a condition of eligibility for hire to a position in state employment.

Budget Amendment Necessary: No.

Items Impacted: None.

Explanation: The proposed legislation is not expected to have a state fiscal impact.

Fiscal Summary: The proposed legislation is not expected to have a state fiscal impact.

Fiscal Analysis: The proposed legislation does not include additional functions for the Department of Human Resource Management or other state agencies; therefore, the bill will not create a state fiscal impact.

Other: None.