



**Department of Planning and Budget**  
**2025 General Assembly Session**  
**State Fiscal Impact Statement**

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**Fiscal Analysis:** Both ODU and UVA anticipate the need for additional general fund resources to implement the provisions of this bill. These institutions anticipate the need for software upgrades and hiring additional positions to compile and make public all required records and reports.

ODU anticipates the need for two new employees in Item 169 at an estimated annual cost of \$225,000 total for salaries and benefits. UVA anticipates the need in Item 185 for one additional administrative employee at an annual minimum cost of \$80,000 plus a minimum of \$1,800 for website and database upgrades. UVA notes the additional need for a minimum of \$800 annually for legal review to address risks to intellectual property (IP), as public disclosure of enforcement records or inspection details could inadvertently expose sensitive research information or methodologies, thus potentially impacting IP developed at the university.

It is anticipated that VDACS and other state institutions of higher education could absorb any costs associated with implementing the provisions of this bill.

**Other:** This fiscal impact statement is based on feedback from public IHEs as of the date of publication.