## Department of Planning and Budget 2025 General Assembly Session State Fiscal Impact Statement

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Bill Number: HB2687 Patron: Wyatt

**Bill Title:** Workers' compensation; presumption for certain cancers; sheriffs and deputy sheriffs.

**Bill Summary:** Expands the workers' compensation presumption of compensability for certain cancers causing the death or disability of certain employees who have completed five years of service in their position to include sheriffs or deputy sheriffs.

Budget Amendment Necessary: No. Items Impacted: None.

**Explanation:** The proposed legislation is not expected to have a state fiscal impact because the state

workers' compensation program does not provide workers' compensation benefits to localities. The bill may impact the Line of Duty Act (LODA) premium paid by participating

employers; however, the fiscal impact cannot be determined.

**Fiscal Summary:** According to the Department of Human Resource Management (DHRM), the proposed legislation is not expected to have a fiscal impact for its Office of Workers' Compensation (OWC) program or the Office of the Attorney General and Department of Law (OAG) unit assigned to investigate workers' compensation claims. The OWC does not provide workers' compensation benefits to localities impacted by this bill. According to the Virginia Retirement System (VRS), because the proposed legislation changes the presumption in § 65.2-402, the LODA premium paid by participating employers may be impacted.

**Fiscal Analysis:** According to VRS, any new presumptions or compensable causes, or work-related conditions will increase the cost of providing benefits for LODA and/or VRS. However, until VRS has the claims experience, the agency cannot provide the fiscal impact.

The bill is expected to have a minimal fiscal impact for the Virginia Workers' Compensation Commission.

Other: None.