Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement

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Bill Number: HB1626H1 **Patron:** Thomas
Bill Title: Public elementary & secondary school teachers; training activities, requirements & limitations.

Bill Summary: Prohibits any public elementary or secondary school teacher from being required to participate in any non-academic training activity, as that term is defined in the bill, more frequently than once within six months of employment with the applicable school board and once every five years thereafter, except in the case of certain training relating to secure mandatory test violations upon determination by the school board or division superintendent that additional training is necessary. The bill also provides that the total frequency and duration of non-academic training activities in which each such teacher is required to participate pursuant to (i) state law or regulation or (ii) policy or regulation of the school board shall not exceed 20 hours every two years.

Budget Amendment Necessary: No **Items Impacted:** None
Explanation: There is no anticipated state fiscal impact as a result of the provisions of this bill. Any impact to local school divisions is indeterminate.

Fiscal Summary: See below.

General Fund Expenditure Impact:

Agency	FY2025	FY2026	FY2027	FY2028	FY2029	FY2030
201 (DOE)	$0	$0	$0	$0	$0	$0
TOTAL	**$0**	**$0**	**$0**	**$0**	**$0**	**$0**

Fiscal Analysis: This bill prohibits teachers in public schools from being required to participate in certain trainings. There is no anticipated state fiscal impact. Any impact to local school divisions is indeterminate.

Other: This bill is similar to SB822.