

Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement

Fiscal Analysis: This bill places multiple requirements on local school boards to maintain air quality in buildings and to participate in a complaint and resolution process with employees. Any impact to local school divisions is indeterminate.

The bill directs that school board employees may file a complaint against a school board, but does not direct where that complain should be filed. The bill does state the Department may request information related to the complaint and that a written report of remedial action shall be submitted to the Department. DOE anticipates that if the Department is required to establish and administer this complaint process or support the local administration of the process, a part time contractor would need to be hired to complete this work. DOE estimates a total cost of \$36,000 general fund per year beginning in FY26, which assumes 500 hours of work per year at a rate of \$72/per hour.

Other: This bill is similar to HB2618.