

**Department of Planning and Budget
2025 General Assembly Session
State Fiscal Impact Statement**

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ORIGINAL

Bill Number: SB1052 **Patron:** Ebbin
Bill Title: Virginia Human Rights Act; definition of ""employer."""

Bill Summary: Reduces from 15 to five the number of employees for each working day in each of 20 or more calendar weeks in the current or preceding calendar year for the purposes of the definition of "employer."

Budget Amendment Necessary: No. **Items Impacted:** N/A
Explanation: This legislation does not generate a fiscal impact.

Fiscal Summary: The Office of the Attorney General and Department of Law indicates this bill presents no fiscal impact.

Fiscal Analysis: The Office of the Attorney General and Department of Law indicates this bill presents no fiscal impact.

Other: None.