

**Department of Planning and Budget**  
**2025 General Assembly Session**  
**State Fiscal Impact Statement**

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**ORIGINAL**

**Bill Number:** HB2619

**Patron:** Helmer

**Bill Title:** Private companies providing public transportation services; employee protections.

**Bill Summary:** Requires the governing body or transportation district commission of any county or city that contracts with a private company to provide transportation services to (i) require such company to provide any employee of such company providing such services compensation and benefits that are at a minimum equivalent to the compensation and benefits provided to a public employee, as defined in the bill, with a position requiring equivalent qualifications and (ii) if a county or city within such transportation district has adopted an ordinance or resolution authorizing collective bargaining by employees of such county or city, require such company to enter into and adhere to a collective bargaining agreement.

**Budget Amendment Necessary:** No.

**Items Impacted:** None.

**Fiscal Summary:** This bill potentially increases costs by an indeterminate amount for the governing bodies of counties or cities and transportation district commissions in the form of higher contract prices for the provision of transit services. Per § 33.2-1526.1 of the Code of Virginia, funding for transit services is provided by formula from the Commonwealth Mass Transit Fund to be distributed among localities and districts. Since the funding is fixed by formula, this bill would not have any direct state fiscal impact; however, it could increase operating costs of providing transit services that would need to be made up by the locality or district.

**Fiscal Analysis:** None.

**Other:** This is a companion bill to SB919.